

Outdoors
QUEENSLAND
Live life outdoors

ANNUAL REPORT

2024

CONTENTS

This Annual Report is for the period 1st January 2024 to 31st December 2024 and is prepared by and for Outdoors Queensland Ltd. For any questions or comments regarding this report or its contents, please contact the Outdoors Queensland Office Manager on admin@outdoorsqueensland.com.au or 0417 494 706.

1. About Us – Our organisation, our mission, our values, and our organisational principles.
2. Key Reports – A summation of activities in 2024 by our President, our Executive Officer/Company Secretary, and our Treasurer.
3. Overview of Activities – A listing of key meetings / activities / projects undertaken by Outdoors Queensland in 2024; and
4. Governance – An overview of our organisational structure, Board, staff and membership in 2024





Outdoors Queensland respectfully acknowledges the Traditional Custodians of this land, their Elders past, present and emerging, for the important role Aboriginal and Torres Strait Islander peoples continue to play in Queensland and most especially on the land, air and waterways used for outdoor activities.

Aboriginal and Torres Strait Islander peoples have walked this land for generation upon generation and we acknowledge their special and unique place in our nation's historical, cultural and environmental identity.



ABOUT OUTDOORS QUEENSLAND

Outdoors Queensland is a member-based, not-for-profit company charged with representing the interests of, and to advocate on behalf of, the Queensland outdoor sectors.

Initially established as Queensland Outdoor Recreation Federation Inc. in 1996, a key reason for the organisation was to assist communication between different user groups and levels of government on outdoor recreation-related issues. In December 2020, we transitioned into a company limited by guarantee with a new Constitution, a new Board structure, membership categories and a renewed focus on developing opportunities for all Queenslanders to connect with the

outdoors. Outdoors Queensland affirms the value of outdoor activities and encourages all people to recreate outdoors. To be inclusive, the outdoors sector refers to all those interacting with the outdoor environment to conduct outdoor recreation activities, as well as those utilising nature-based spaces or activity for the purposes of education, tourism, personal or team development, adventure-based therapy, or other related proactive outcomes.

Outdoors Queensland represents the diversity of opinions across the outdoors sectors on any issue, and does not, in most cases, seek to achieve consensus. Outdoors Queensland is recognised as the peak body representing the interests of the outdoors sector in Queensland, and provides opportunities for sector members to share ideas, discuss issues, network, influence policy and promote outdoor recreation.



**Queensland
Government**

FUNDING ACKNOWLEDGEMENT

The operations of Outdoors Queensland were made possible during 2024 through the support provided by the Queensland Government, Department of Tourism, Innovation and Sport.



OUTDOORS QUEENSLAND

VISION, MISSION & VALUES





OUR VISION

The world we want to create:
A world where the outdoors is a vital part
of a healthy life.



OUR MISSION

The outcome we are striving for:
That all people have the opportunity to make
connections with Queensland's outdoors.

We believe that the connections we make in the
world around us and to those in it, influences and
contributes to the quality of our lives. Everyone
should have the chance to connect with all that
is around us regardless of time, place, age, race,
culture, experience, and limitations.



OUR VALUES

Explore – the unknown

Courage – take on daunting challenges

Connect – communities in the outdoors

Trust – credibility and integrity

Unite – empowering outdoor organisations





OUR ORGANISATIONAL PRINCIPLES



Equity

Outdoors Queensland encourages all persons to access our services regardless of age, gender, sexuality, race, ethnic origin, political belief, religious belief, disability or disadvantage.



Empowerment

Outdoors Queensland values environments that are conducive to self-determination and responsibility, while working to improve stakeholders abilities to make informed choices.



Independence

Outdoors Queensland strives to be an independent, autonomous, not-for-profit organisation working for the Outdoor Industry in Queensland.



Consultation

Outdoors Queensland will consult fully with its stakeholders in its planning, directions, and service provision.



Cooperation

Outdoors Queensland will work closely and cooperatively with existing and future agencies within the community.



Flexibility

Outdoors Queensland will maintain flexibility in its operations and functions, ensuring appropriate responses to the changing needs of the industry.



Excellence

Outdoors Queensland will strive for excellence in all of its areas of service, to its members, government, and the broader community.



KEY REPORT

PRESIDENT



KEY REPORT

PRESIDENT

I would like to formally acknowledge and thank the board for their time, focus and insights to create valuable strategic outcomes for Outdoors Queensland during 2024 – Peter Gould, Ray Buchanan, Murray Stewart, Michelle Thomas, Fiona Coppin, Bec Fox, and Graham Pringle.

Michelle Thomas resigned from the board in September for personal reasons. Thanks to Michelle for her contributions to Outdoors Queensland. We conducted an expression of interest process to fill the casual vacancy left by Michelle's resignation, and in November, Graham Pringle was appointed to fill the casual vacancy – we look forward to working with Graham.

It has been a privilege to volunteer alongside people with so much knowledge, individual skills, and passion. I am proud of the achievements of Outdoors Queensland, and I thank my fellow directors for their contributions to those achievements.

Outdoors Queensland plays an important role as the peak body representing the outdoors sector. Outdoors Queensland provides a united voice to ensure everyone has opportunities and access to outdoor activities, while protecting our Indigenous cultures and environment. We encourage more people to *Live Life Outdoors* and create meaningful connections with others and with nature.

We represent our members and member groups, promote members and outdoor activities, collaborate with government and private sector, and assist in developing capacity of outdoor providers.

During 2024, Outdoors Queensland has been focused on getting back to our core business and we have undertaken a number of projects and collaborations which have helped improve our stakeholder engagement with the outdoors.

Off the back of the Queensland Outdoor Census we delivered last year, we have made, or improved, our connections with a number of organisations and programs within the state.

We have updated and refreshed our website and improved its functionality as a tool for our members and the broader community interested in Queensland's outdoors.

We have delivered projects from Queensland Government's Active Women and Girls grant, Active Industry Project Fund grant, and ActiveKIT grants.

This year was an election year, so we produced our state election Position Statement to make political parties aware of the wants and needs of Queensland's outdoor sector. We are looking forward to continuing to be the voice for the outdoor industry to the Queensland Government, members, business operators, outdoor educators, and activity-focused peak bodies into the New Year.

Outdoors Queensland has been, and will continue to be, a pillar for the outdoor sector delivering quality outcomes.



We would like to thank Dom, Mark, Dawn, Yvette and Imogene for their efforts moving us past the COVID years and adapting and creating new opportunities for the outdoor sector heading forward into 2025.

The board acknowledges and is grateful for the support provided by Sport and Recreation and Minister Healy during 2024, and we look forward to working with Minister Mander.

Andrew Boyle

President, 2024





KEY REPORT

EXECUTIVE OFFICER



KEY REPORT

EXECUTIVE OFFICER and COMPANY SECRETARY

I am pleased to provide this summary of the work of Outdoors Queensland during 2024.

2024 was another year of collaboration for Outdoors Queensland. People engage with outdoor activities for various reasons, in different ways, and with a wide range of outcomes, whether for recreation, health, education, tourism or support services. Collaboration is the only way we can do the work involved in increasing all people's opportunities to make connections with Queensland's outdoors.

Collaborations during 2024 included:

- Outdoor Council of Australia
- Active Queenslanders Industry Alliance
- Protect Beautiful Queensland Alliance
- Queensland Tourism Council Associations Council
- SEQ Catchments and Healthy Land & Water
- Queensland Walking Alliance
- Wide Bay Burnett Sport & Recreation reference group
- Koala Coast Trails project working group
- City of Gold Coast Our Natural City Partnership Advisory Group

Throughout the year, Outdoors Queensland engaged with government departments and officials, particularly those at Sport and Recreation (within the Department of Tourism, Innovation and Sport and within the Department of Sport, Racing and Olympic and Paralympic Games). After the Queensland Government election in October, Minister of Sport responsibilities were transferred from Minister Michael Healy MP to Minister Tim Mander MP. We thank Minister Healy for his contributions and look forward to working with Minister Mander and his team.

We worked with various other state government departments/agencies, including Queensland Parks & Wildlife Service, Communities, and Health and Wellbeing Queensland.

We overhauled our website, and refreshed its look and improved functionality to ensure it continues to be a valuable tool for all who are interested in Queensland's outdoors.

Outdoors Queensland appreciates the funding provided to us by the Queensland Government under the Active Industry Base Fund, which allows us to work on capability improvement of outdoor organisations across the state through developing resources, enhancing processes and systems, and contribute to improved skills and abilities.

During the year, Outdoors Queensland secured funding from the Queensland Government's Active Women and Girls grant, Active Industry Project Fund grant, and ActiveKIT grant respectively for three new projects – Good Practice Outdoors Female Leaders, Build Our Outdoor Movement, and Outdoorsia. We are grateful to have secured grant funding for these projects. There will be more information elsewhere in the annual report about each of those projects.

We hosted an outdoor recreation forum immediately before the Annual General Meeting of Outdoors Queensland in March 2024.



We delivered episodes of our Coffee and Conversation online industry sessions in January, February, May, August and November. 2024 saw us draw the curtain on our Coffee and Conversation online industry sessions, which we introduced in early 2020 as a direct reaction to the uncertainty associated with the COVID-19 pandemic. We thank all attendees and guests who contributed to Coffee and Conversation sessions over those four years.

In May, we collaborated with Blue Sky Trails, FNQROC and the Cairns Institute to deliver the North Queensland Mountain Bike Forum in Cairns (in the same week as CrankWorx MTB event).

In July, we assisted Youth Flourish Outdoors to deliver the Outdoor Therapies Mental Health Summit in Brisbane, which was sponsored by Queensland Mental Health Commission. This summit focused on cross-sector collaboration, and sought commitment to scaling sustainable, evidence-based outdoor health services aligned with Queensland's mental health policies. Discussions continued after the summit, particularly about a Queensland outdoor health peak body.

In August, with Primary & Community Care Services and Queensland Alliance for Mental Health, we co-hosted a social prescribing workshop at the Gold Coast, with support from the Gold Coast Primary Health Network. The workshop focussed on developing a framework for social prescribing of outdoor activities on the Gold Coast, with referrals from community mental health partners, which we expect will pay dividends for our communities in future.

During September and October, we conducted our 2024 Outdoor Sector Survey, which sought responses about perceptions of the quality of Queensland's outdoor spaces, outdoor organisations and outdoor workforce. Insights from that survey have been used to inform our work, and we thank all who completed the survey.

2024 was an election year for Queensland, so we developed a State Election Position Statement. In the lead up to the election in October, Outdoors Queensland engaged with political parties to ensure they were considering the wants/needs of Queensland's outdoor sector. We published responses received from the parties. After the election, we wrote to congratulate Minister Mander on his appointment as the Minister responsible for recreation (and sport). We look forward to working with Minister Mander into 2025 and beyond.

On 30th November, we delivered the 2024 Outdoors Queensland Awards. This 23rd instalment of our awards saw nominees, finalists and winners from across Queensland recognised for their amazing achievements. Our guest speaker was Paralympic swimmer and gold medallist, Alexa Leary, who shared her amazing story with a rapt audience.

On a personal note, I stepped down from the board of the Outdoor Council of Australia (OCA) at its 2024 AGM, having served the maximum term limit on that board. I am proud to have served the national outdoor peak body alongside so many wonderful people from all over Australia who are working to get more people outdoors more often. At the 2024 AGM, Dr Dave Hills was elected to the OCA as the nominee Outdoors Queensland, so our contribution to that organisation continues.



Our Team

Mark Squires, Imogene Whittle, Dawn Carnell, Yvette Davies and I continued working for the organisation in our roles throughout 2024.

The Outdoors Queensland board continued to provide oversight and strategic direction to our organisation. Thanks to all directors for their work during 2024.

During the 2024 AGM, Peter Gould and Ray Buchanan were re-elected to the Outdoors Queensland board as representatives of Scouts Queensland and Motorcycling Queensland, respectively.

Fiona Coppin and Bec Fox continued as elected directors, and Murray Stewart, Michelle Thomas and Andrew Boyle continued as appointed directors.

At the board meeting following the AGM, the board appointed Andrew Boyle as President, Fiona Coppin as Vice President, and Murray Stewart as Treasurer. I continued in the role of Company Secretary, alongside my duties as Executive Officer.

Michelle Thomas resigned from the board in September 2024. We thank Michelle for her significant contributions to the organisation.

At the November board meeting, Graham Pringle was appointed to fill the casual vacancy created by Michelle Thomas's resignation.

I would like to take this opportunity to thank all involved with Outdoors Queensland for their contributions during 2024. We know that to achieve meaningful change, we need more people engaged in the work we do.

Live Life Outdoors,

Dom Courtney

Executive Officer/Company Secretary, 2024





KEY REPORT

TREASURER



KEY REPORT

TREASURER

I am happy to report on the financial results of Outdoors Queensland Ltd for 2024.

In what can be described as yet another testing year, the organisation's financial position remains strong with total equity of \$224,210. Some points need to be highlighted in my report, including:

- Overall financial deficit during 2024 of \$151,942.
- Expenses increased on 2023 results with the major cost being wages at \$426,541. There were no unusual expenses in the 2024 year. This cost increase is set against falling revenue and is therefore impacting the profitability.
- The organisation has strong cash reserves, but the board is aware that the return to sustainability is a priority. As such revenue focused planning occurred in 2024 and will be implemented in 2025.

Outdoors Queensland is appreciative of the ongoing support provided by the Queensland Government, especially through the at Sport and Recreation, now within the Department of Sport, Racing and Olympic and Paralympic Games. This funding contributes to the development and servicing of the outdoor recreation sector in Queensland. I would personally like to thank the Outdoors Queensland staff and fellow board members for their contributions during what was another challenging year.

Despite the deficit incurred during 2024, the organisation is in a strong financial position and will continue to deliver valued services to the outdoor sector in the coming year. I recommend that these statements and the Auditor's Report be accepted as an accurate reflection of Outdoors Queensland Ltd financial position as at 31st December 2024.

Murray Stewart

Treasurer, 2024

(See **Appendix 2** for financial reports)





COMPANY

HIGHLIGHTS



OVERVIEW OF ACTIVITIES

Throughout 2024, Outdoors Queensland was involved in many activities in support of the outdoors, outdoor activities and the broader outdoor recreation sector. These activities included:

- Member liaison
- Representation on behalf of the sector to all levels of government
- Submissions to government on a range of issues and opportunities
- Promotion of consultation opportunities relevant to our sector
- Outdoor activity promotion
- Attendance at community and government events
- Presentations at various events
- Website redevelopment
- Engagement with various political parties regarding the 2024 Queensland election

We hosted (or co-hosted) the following forums, programs and workshops:

- Annual General Meeting
- Outdoor Recreation Forum
- Coffee & Conversation online sessions in January, February, May, August and November
- North Queensland Mountain Bike Forum
- Gold Coast NATURELINK Social Prescribing workshop
- Outdoors Queensland Awards

Other Services

- Letters of support for members
- Sale of books/publications relevant to the outdoors through our online shop
- Publication of the monthly eNewsletters and regular eBulletins
- Daily monitoring and maintenance of social media
- Ongoing development and updated information for the Outdoors Queensland websites
- Consultation services
- Media interviews and comment
- 2024 Wall Planner (online resource)



HIGHLIGHTS

OUTDOORS QUEENSLAND AWARDS

November 2024 saw the Outdoors Queensland Awards presentation return to Rydges South Bank in Brisbane.

It was great to come together with more than 130 passionate people to celebrate excellence across the Queensland outdoor sector.

Our guest speaker was **Alexa Leary**, an aspiring athlete from a young age, 22-year old former triathlete and current champion swimmer Alexa Leary represented Australia at the 2024 Paris Paralympics, showcasing her outstanding skills in freestyle for the individual and team relay events. Alexa accomplished this amazing milestone just three years post a traumatic brain injury, which saw her immobilised and in question of ever walking again.



Alexia Leary

Fifty-nine (59) nominations were received across the following Outdoors Queensland Awards categories:

- The Award for Individual Achievement
- The Emerging Achiever Award
- The Outdoor Recreation Award
- The Outdoor Education Award
- The Outdoor Play Award
- The Adventure Therapy Award
- The Adventure Tourism Award
- The AQIA Workforce Development Award
- The Government Achievement Award (finalists selected by Outdoors Queensland Board)

Our judging panel faced the extremely difficult task of deciding the finalists and winners of the various awards. We thank the judges for their contributions to this process.

The **Queensland Government Individual Achievement Award**, for individuals who have demonstrated professionalism, high achievement in a particular field and exemplary role modelling, was awarded to jointly to **Indigo Willing** and **Darren Osmond** (Finalists: Lynda Aldridge, Sean Karambasis, Tam Hill).

The **K2 Basecamp Emerging Achiever Award** recognises the efforts and achievements of an individual new to the outdoor sector; a student, a young person, or anyone making a change into the sector, and was awarded to **Matthew Vella** (Finalists: Bailey Connell, Paige Jayne Parker, Jacob Bennett).



The Equipped Outdoors Outdoor Education Award for school, early childhood, out of school care, camp or outdoor education providers that deliver outdoor education programs in outdoor adventurous settings, and significantly influence a participant's physical ability, mental health and ability to thrive, was presented to **Holloways Beach Environmental Education Centre**. (Finalists: Wild and Wise Tribe, Faith Christian School, Outdoor Skills 4Kids, Youth Flourish Outdoors)

The AQIA Workforce Development Award open to any organisation that supports workforce development by taking on trainee employees/volunteers, provides in-house training or supports workers to undertake external training, was awarded to **Klepper Training Academy** (Finalist: Walkabout Training)

The Queensland Government Outdoor Recreation Award for an outdoor recreation peak body, club, provider, event or product that stands out from all others; has raised awareness about the benefits of outdoor recreation and being outdoors; has increased participation in outdoor recreation; and has made a significant impact on the outdoor recreation sector, was awarded to **Townsville Hike and Explore Group Inc** (Finalists: Camp Somerset, Miles District Fishing & Recreation Club, ParkRun Australia Ltd)

The Bec Fox Unleash Your Power Adventure Therapy Award is for an individual, organisation or program that has significantly improved the health and wellbeing of Queenslanders through the use of nature and/or adventure by delivering innovative programs, interventions, training, advocacy and/or research. The award was presented to **HYPAR Wild** (Finalists: Birdwings Forest School, Tribes Adventure Group, My Summit ABTS)

The Queensland Government Adventure Tourism Award for a tourism operator, event or product that delivers outdoor activity adventure products for either local or inbound participants, was awarded to **K'gari Tours** (Finalist: Dolphin Wild Island Cruises, PicTrax Pty Ltd)

The Queensland Government Outdoor Play Award is for organisations (eg. play groups, nature play providers, community groups, councils) that have increased opportunities for Queensland children to spend time in unstructured play outdoors and in nature, and was presented to **Homegrown Nature Play and Learning** (Finalists: The Outsiders, FNQ Nature Quest, Seedlings & Co Calamvale)

The Outdoors Queensland Government Achievement Award recognises the achievements of local or state government department, agency, person or program and/or agency that has produced positive outcomes for the outdoor sector, and was awarded to **FNQROC Regional MTB Strategy** (Finalists: QPWS Springbrook National Park Trail Network, Noosa Shire Council Cooroora Trail).

We are grateful to the sponsors:



COFFEE & CONVERSATION

Our online industry sessions, Coffee and Conversations were held in January, February, May, August and November 2024.

Updates were provided on opportunities of interest to the outdoors, including consultation opportunities, relevant research, events and other projects. Guest speakers attended and presented.

After every session, a summary email with links to resources was sent to attendees. Recordings of sessions are available online for those who are unable to attend in real time.

GOOD PRACTICE OUTDOORS - FEMALE LEADERS PROGRAM

The Queensland government provided funding through the Active Women and Girls grant to subsidise the development and delivery of the Good Practice Outdoors – Female Leaders program.

This program aims to help organisations implement the Australian Adventure Activity Standards and Good Practice Guides by making the management of the review and compliance process more user-friendly.

Sessions in 2024 were booked out, and participants provided very positive feedback, including the following from Horizon Guides: “Congratulations on the [Good Practice Outdoors – Female Leaders] course, it is good to have a tool to keep everything organised and make it easier to show compliance.”

This first program was offered exclusively to female leaders. We intend to offer the program to other cohorts in future.

BUILD OUR OUTDOOR MOVEMENT PROGRAM

We successfully applied for Queensland government funding under the Active Industry Project Fund for the Build Our Outdoor Movement (BOOM) program.

BOOM will offer beginner-level outdoor activity sessions in multiple locations across Queensland, with technology used to encourage participants to build their outdoor movement beyond the facilitated sessions.

Initial planning and engagement started in 2024, with roll out of the program proper in future years.

OUTDOORSIA PROJECT

We successfully applied for Queensland government funding under the ActiveKIT Fund for the Outdoorsia project.

Outdoorsia is intended to be a beginner-friendly online platform, providing a safe place (without judgement) for people to find hints, tips, and suggestions they can trust on how to be more outdoorsy.

We will take the idea of the Outdoorsia platform to proof of concept stage by October 2026.



GOVERNANCE

ORGANISATION STRUCTURE

Outdoors Queensland Ltd is a company limited by guarantee.

BOARD MEMBERS

During 2024, the Outdoors Queensland Directors were (meetings attended in brackets):

- Andrew Boyle, President (Eligible to attend: 6, Attended: 4)
- Murray Stewart, Treasurer (Eligible to attend: 6, Attended: 5)
- Peter Gould, Vice President January to March (Eligible to attend: 6, Attended: 6)
- Fiona Coppin, Vice President March to December (Eligible to attend: 6, Attended: 6)
- Ray Buchanan, Director (Eligible to attend: 6, Attended: 6)
- Rebecca Fox, Director (Eligible to attend: 6, Attended: 6)
- Michelle Thomas, Director January to September (Eligible to attend: 4, Attended: 1)
- Graham Pringle, Director November to December (Eligible to attend: 0 – appointed at final board meeting of 2024)

STAFF

Staff members as of 31 December 2024 were:

- Dom Courtney, Executive Officer / Company Secretary
- Mark Squires, Operations Manager
- Dawn Carnell, Office Manager
- Yvette Davies, Marketing & Communications Manager
- Imogene Whittle, Project Officer



MEMBERSHIP

In 2024, there were three principal categories of membership of the organisation:

- **Ordinary Membership** is open to organisations, councils, collectives, or associations that represent a significant portion (or a selective component) of the industry in Queensland.
- **Associate Membership** is open to individuals, interest groups, associations, companies, or registered businesses that do not represent a significant proportion of the industry in Queensland, but who are involved and / or interested in the outdoor recreation industry.
- **Life Membership** is conferred upon individuals who have rendered distinguished service to the Federation and / or to the wider outdoor recreation community in Queensland. A resolution must be passed by a majority of voting members at a General Meeting to bestow Life Membership.

In practical terms these three categories are presented to members as Affiliate (Ordinary), Associate and Individual including honorary Life Members.

Members of Outdoors Queensland include:

- State activity associations (e.g. Paddle Queensland, Bushwalking Queensland),
- State not-for-profit community organisations (e.g. Girl Guides Queensland, Scouts Queensland),
- State interest groups / professional associations (e.g. Outdoor Educators' Association of Queensland),
- Local governments,
- Commercial operators of education and outdoor programs,
- Educational establishments (schools, TAFEs, universities),
- Sport and recreation centres,
- Outdoor education centres,
- Nature-based tourism operators,
- Outdoor health providers,
- Club-based outdoor activity providers,
- Not-for-profit community organisations,
- Individuals, concession holders and students, and
- Organisations that provide support services relevant to the outdoors.

(See **Appendix 1** for the list of 2024 financial members)



APPENDIX 1

MEMBERSHIP as of 31 December 2024

ORDINARY (Affiliate) (28)

- Active Queenslanders Industry Alliance
- AusCycling
- Australian Climbing Association (QLD) Inc
- Australian Ropes Course Builders
- Australian Slacklining Association
- Australian Trail Horse Riders Association (ATHRA)
- Bicycle Queensland
- Bushwalking Queensland
- Children's Ministry Adventist Outdoors
- Element Photo & Video
- Girl Guides Queensland
- Green Umbrella
- Klepper Training Academy
- Motorcycling Queensland
- NB Youth Mental Health First Aid
- Orienteering Queensland
- Outdoor Educators' Association of Queensland (OEAQ)
- Paddle Queensland
- Queensland Conservation Council
- Queensland Endurance Riders Assoc
- Queensland Rogaine Association
- Queensland Walks
- Scouts Queensland (Assoc of Australia)
- The Boys' Brigade Queensland
- The Duke of Edinburgh's Award
- Trail Running Association of Queensland
- Triathlon Queensland
- YMCA Brisbane

LIFE MEMBERS (5)

- Brian Kross
- Dave Batt
- Donna Little
- John Wood
- Kathy Kingsford

ASSOCIATE (28)

Individual

- Ajit Alister
- Andy Knapper
- Bianca Sebben
- William (Bill) O'Chee
- Christine White
- David Chitty (Adventure Guides Australia)
- David Eke
- David Maskell
- Donna Thompson
- Fiona Coppin (Engage Sports)
- Garry Goodey
- Indigo Willing
- James O'Connor
- Kristen Bannister
- Kimberley Walker
- Lynda Aldridge
- Mal Schneider
- Mathew Gane
- Michael Togher
- Murray Stewart
- Rhys Bosley
- Robert Campbell
- Robyn Elkington
- Stuart Baker
- Tatiana Reuillier (Arcadia Women Adventure)
- Trevor Standfast
- Tricia Stewart
- Vinathe Sharma-Brymer



ASSOCIATE

Organisation (87)

- 2 Bent Rods
- Adventure Alternatives
- Alex Park Conference Centre
- All About Padding
- Anglican church Grammar School
- Apex Camps
- Australian Global Institute (Aust Inst Sport & Rec)
- Bec Fox – Unleash Your Power
- Biked
- Birdwing Forest School
- Blue Sky Trails (TouchPoint One)
- Boyne island ECC
- Brisbane Boys' College
- Brisbane Girls Grammar School
- Brisbane Grammar School
- Bundaberg Regional Council
- Caldera Dynamic
- Camp Cooby
- Camp Duckadang
- Camp Somerset
- Cape York Motorcycles Adventures
- Capricorn Caves
- Category 5 Emergency Care
- Christian youth Camps – Burleigh Heads
- Co-Efficient Pty Ltd
- Emu Gully Adventure Education Group
- Equipped Outdoors
- FNQ Nature Quest
- G J Insurance consulting Pty Ltd
- Gecko Outdoor Sports
- Go Ride a Wave
- Gold Coast City Council
- Gold Coast Performance Centre
- Gold Coast Mountain Bike Club
- Googa Outdoor Education Centre
- Heart Foundation Walking
- Higher Ground Australia
- Hillbrook Anglican School
- Horizon Guides / Far Outdoors
- Hover Creative Studio
- HYPAR WILD
- In 2 Adventure
- Ipswich City Council
- Ironbark Outdoor Education Centre / St Peter's
- Jimna Base Camp
- K2 Base Camp
- Kinchant Outdoor Education Centre
- King's College Boat Club
- Mike Halliburton Associates
- Miles District Fishing & Recreation Club
- Moorooka State School
- Moreton Bay Regional Council
- Mt Barney Lodge Country Retreat
- Mt Binga Outdoor Education Centre
- Mungalli Falls Outdoor Education Centre
- Naturally Kids Allied Health
- OpentraX Adventure Therapy Program
- Otium Planning Group
- Outer Limits Adventure
- Paramount Adventure Centre
- PCYC Queensland
- PGL Adventurecamps Pty Ltd (PGL Kindilan)
- PicTrax
- Pinnacle Sports
- Project Nature-Ed
- QCCC Mapleton
- Queensland Recreation Centre
- Queensland Tourism Industry Council (QTIC)
- RATS cycling Club (Brisbane South Mountain Bike Club)
- Riverlife Adventure Centre
- Samford Valley Steiner School
- Savannah Guides Limited
- Stanley River Environmental Education Centre
- Sunshine Coast Council
- Tablelands Outdoor Recreation Centre
- Tait's Wongabel Stables
- Tallebudgera OEEC
- The Northern Outlook (Cairns)
- The Outdoor Education Consultants
- Toowoomba Regional Council
- Total Adventures
- Trinity Anglican School
- Urban Climb
- Vertec Adventure
- Wild and Wise Tribe
- Your Insurance Broker
- Youth Flourish Outdoors



2024 MEMBERSHIP CHANGES

New Members (20)

- Bianca Sebben
- Biked
- Birdwings Forest School
- Christine White
- David Eke
- FNQ Nature Quest
- Indigo Willing
- Jimna Base Camp
- Lynda Aldridge
- Mathew Gane
- Miles District Fishing & Recreation Club
- NB Youth Mental Health First Aid
- OpentraX Adventure Therapy Programs
- PicTrax
- Queensland Conservation Council
- Queensland Tourism Industry Council (QTIC)
- Queensland Walks
- Tribes Adventure Group
- Tricia Stewart
- Wild and Wise Tribe

Resignations / Removals (19)

- Adriane Standfast
- Arthur J Gallagher (Insurance)
- Christine White
- Habitat Noosa Everglades Eco Camp
- Kalindi Brennan
- Kickbike Australia
- Kim Hinchcliff
- Leah Stevenson
- Luther Heights Youth Camp
- Matthew Francis PAUL Toon
- Nelson Eulalio
- Outdoor Training College (above and below)
- Pacific Lutheran College
- ParkTours (International ParkTours)
- Rachel Tattersall
- St James Lutheran College
- Stephanie Cameron
- The Gap State High School
- WYLD Projects



APPENDIX 2

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

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OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 31 December 2024.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Andrew Boyle
Ray Buchanan
Fiona Coppin
Rebecca Fox

Peter Gould
Murray Stewart
Michelle Thomas (01 Jan-02 Sep 24)
Graham Pringle (20 Nov-31 Dec 24)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities/Objects

The principal activity of the company during the financial year was to advocate on behalf of stakeholders in the outdoor sector, represent members, promote members and outdoor activities, and educate the community.

Review of Operations

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The deficit of the company for the financial year ended 31 December 2024 amounted to \$151,942 (31 December 2023-\$99,146 deficit).

Short term and long term objectives:

Objects stated in the Constitution:

- To act as the Peak Industry Body for the outdoor recreation community and industry in Queensland and to liaise with other relevant national and state bodies with similar objects.
- To represent the views and needs of outdoor recreation participants, clubs, associations, education and training organisations, businesses, land managers and other relevant stakeholders, to the community, other industries and all levels of government.
- To advocate for developing policies, strategies and actions on key issues affecting outdoor recreation and which support and encourage outdoor recreation participation and raise awareness of the value and benefits of outdoor recreation for the community and the participant's health and well being.
- To influence and encourage ecologically sustainable resource and land management practices and encourage the development of a diverse range of ecologically sustainable outdoor recreation opportunities to satisfy the range of outdoor recreation participant needs.
- To recognise, educate and promote best practices in standards across all outdoor recreation activities so that safe and quality experiences are the hallmark of outdoor recreation opportunities in Queensland.
- To facilitate communication on any relevant issues and topics between members, outdoor recreation stakeholders, the wider community, external interest groups and all levels of government.
- To promote the Company and its role as the Peak Industry Body for outdoor recreation in Queensland.
- To promote outdoor activities in Queensland – the role of outdoor activities in providing opportunities for enhanced lifestyle and participant health and wellbeing, what it is, how it is done safely, where it is done, why it is done and its value as an industry to the Queensland economy.
- To recognise and celebrate outstanding achievements that support and encourage outdoor recreation in Queensland.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Short term and long term objectives (cont'd)

Objects stated in the Constitution (cont'd):

- To deliver member services that are appropriate, relevant, timely, equitable and of a high standard.

Strategies:

To achieve its stated objectives, the Entity has adopted the following strategies:

- The Entity strives to attract and retain quality staff and volunteers who are committed to the Entity's objectives.
- The Entity strives to attract and retain as members a wide range of individuals and organisations that engage in outdoor activities.
- The Entity engages across the Queensland outdoor sector and across the Australian outdoor sector.
- The Entity engages in advocacy aimed at securing and protecting appropriate places for people to participate in appropriate activities.
- The Entity develops strong working relationships with a range of stakeholders -
 - The entity involves its stakeholders in various ways, ranging from participation and consultation regarding matters of shared interest through to joint delivery of programs and projects relating to outdoor activities.
- The Entity works with individuals and organisations to build workforce capacity and enhance organisational capacity across the Queensland outdoor sector.
- The Entity works to broaden the awareness of outdoor activities and the multiple benefits of those activities for our communities.
- The Entity works with research partners to enhance the understanding of the outdoor sector and enhance understanding of the benefits of outdoor activities.

Information on Directors

The qualifications, experiences and special responsibilities of the current directors are:

Andrew Boyle

Special Responsibilities

- President

Qualifications

- Bachelor Applied Science
Graduate Diploma Outdoor Education

Experience

- Director of Outdoors Queensland Ltd from December 2020
Queensland Outdoor Recreation Federation Inc Management Committee member 2001-2020
Director of Coefficient Pty Ltd since 1995

Murray Stewart

Special Responsibilities

- Treasurer

Qualifications

- Bachelor of Business/Hotel Management
Masters of Business Administration
CPA Australia Associate Member

Experience

- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc from 2007 to 2013, and from September 2015 to December 2020.
Current Board member of Active Queenslanders Industry Alliance
Executive Officer of Queensland Outdoor Recreation Federation Inc. from 2013 to 2015.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Murray Stewart (cont'd)

Experience

- Previously Chair and Secretary of Outdoor Council of Australia Inc.
- Previously Executive Committee Member of Outdoor Educators Association of Queensland
- Previously Chair of the Queensland Trails Alliance

Peter Gould ESM

Special Responsibilities

- Vice President (1 January to 20 March 2024)
- Director (20 March to 31 December 2024)

Qualifications

- Bachelor of Nursing, Graduate Diploma of Occupational Health & Safety
- Master of Health Science – Occupational Health and Safety, Graduate Certificate of Disaster & Emergency Management
- Certificate IV in Outdoor Leadership
- Graduate Certificate of Psychology

Experience

- Director of Outdoors Queensland Ltd from December 2020
- Member of Management Committee of Queensland Outdoor Recreation Federation Inc March-December 2020
- Previously Board Member of Queensland Yachting
- Previous State and National President of the Corsair Sailing Association
- Various Voluntary Management Roles
- Branch Commissioner Adventurous Activities - Scouts Queensland

Ray Buchanan

Special Responsibilities

- Director

Qualifications

- Level 3 Motorcycling Australia Official
- Race licence holder (Confederation of Australian Motor Sport and Motorcycling Australia)

Experience

- Director of Outdoors Queensland Ltd from December 2020
- Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2018
- Owner & director of Australian Dirt Bike Sales Pty Ltd since 1994
- Established, Built and Managed Qld Moto Park since 2011
- Various committee and industry reference group memberships and engagements for the advocacy of Off Road Motorcycling in Queensland

Michelle Thomas

Special Responsibilities

- Director (1 January - 2 September 2024)

Qualifications

- Post Graduate Diploma in Corporate Management
- Executive MBA

Experience

- Director of Outdoors Queensland Ltd from July 2021 to September 2024
- National Sales Strategist - Metricon Homes
- Head of Organisational Capacity - APAC
- Organisational Development Manager Sales - James Hardie
- Managing Director - Integrative EzLearn Singapore
- Managing Director - Councilnet - New Zealand
- Sales Director - IBM Software Solutions
- Branch Manager NZ - Lotus Software

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Rebecca (Bec) Fox

Special Responsibilities

- Director

Qualifications

- Bachelor of Arts (Outdoor Education)
Graduate Diploma Outdoor Education
Graduate Diploma in Education
Masters in Outdoor Education
Diploma in Business

Experience

- Director of Outdoors Queensland Ltd from March 2022
WILD n Fearless podcasts, life coaching, YouTube channel and retreats
Registered teacher
Executive leadership coach, transformational mindset and cultural wellness expert
Former member/president of management committee of Queensland Outdoor Recreation Federation Inc (9 years)
Former director/president of Australian Camps Association (9 years)
Former board member of Outdoor Council of Australia
Former board member of Bendigo Community Bank (3 years)

Fiona Coppin

Special Responsibilities

- Director (1 January to 20 March 2024)
Vice President (20 March to 31 December 2024)

Qualifications

- SportAus - Directors Course
Reconciliation Action Plan - Training modules
Understanding Equity - Diversity Council Australia
Unconscious Bias - Diversity Council of Australia
Understanding Language - Diversity Council of Australia
Infection Control Training - Covid 19 - April 2021
Working with Special Needs Populations in 2021 - April 2021,
Fitness Education Online
Women's Health - April 2021, Fitness Education Online
Facilitator/Assessor/Presenter - AIS

Experience

- Director of Outdoors Queensland Ltd from March 2022
Owner/Director, Engage Sports International
Former Executive Officer, Paddle Queensland
Former Diversity and Inclusion Manager, Bowls Australia
Australian Sports Commission
International Women's Day Leader Award - Outstanding Achievement in Sporting Industry
Cultural and business change specialist

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Graham Pringle

Special Responsibilities

- Director

Qualifications

- PhD (Adventure Therapy), Griffith University, 2024
- MA (Outdoor Education), Griffith University, 2000
- Dip Social Science (Psychology), University of New England, 2009
- BA (Humanities), Griffith University, 1990
- Dip Ed (Secondary), QUT, 1995
- Dip Child, Youth & Family Interventions, TAFE QLD 2024
- Assoc Dip Personnel Admin, RMC, 1991
- Cert IV Adventure Based Youth Work, TAFE NSW, 2008
- Cert IV Training and Assessment, Plenty Training, 2022
- Cert IV Small Business Management, ANTA, 2003

Experience

- Director The EMU Files, The School of Outdoor Therapeutic Practice, Youth Flourish Outdoors, the International Society for the Study of Trauma and Dissociation
- Charles Sturt University, Casual Academic 2023-24
- Founder and Program Director, Youth Flourish Outdoors 2015-23
- Queensland Manager for National Bush Adventure Therapy Organisation 2010-14
- Operations/General Manager of Inter-action Experiential Learning 2005-10
- Army Officer - Infantry 1990-1999
- Scout Leader for approximately 20 years in total
- Foster carer for approx. 12 years

Meetings of Directors

Name of Director	No of meetings eligible to attend	No of meetings attended	Percentage of meetings attended
Andrew Boyle	6	4	67%
Peter Gould	6	6	100%
Murray Stewart	6	5	83%
Michelle Thomas	4	1	25%
Ray Buchanan	6	6	100%
Fiona Coppin	6	6	100%
Rebecca Fox	6	6	100%
Graham Pringle	0	0	n/a

Note - Graham Pringle was appointed as a director at the final board meeting held in 2024.

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 each towards meeting any outstanding obligations of the entity.

At 31 December 2024, the total amount that members of the company are collectively liable to contribute if the company is wound up is \$755 (2023 \$790).

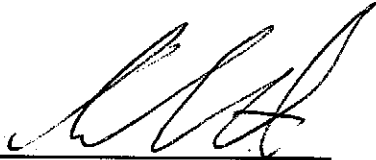
OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

The auditor's independence declaration for the year ended 31 December 2024 has been received and can be found on page 8 of the financial statements.

Signed in accordance with a resolution of the board of directors:



Director



Director

Dated: 19/2/2025

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF: OUTDOORS QUEENSLAND LTD

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2024 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF


Norman Hoare
Regd. Company Auditor

Date: 19/2/2025

141 Logan Road
Woolloongabba Qld

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$	2023 \$
REVENUE			
Membership		35,750	33,375
Grants - Government		249,998	352,477
Events		51,635	19,768
Project Income		16,439	74,130
Profit on Sale of Assets		-	430
Interest Received		21,875	17,210
Other Income		2,504	3,477
EXPENSES			
Staffing		(426,541)	(359,636)
Events & Projects		(40,732)	(150,253)
Office, Occupancy and Administration		(46,735)	(31,071)
Marketing & Communication		(10,984)	(56,596)
Depreciation and Amortisation		(987)	(969)
Other Expenses		(4,164)	(1,488)
Surplus (Deficit) before Income Tax		(151,942)	(99,146)
Income Tax Expense	1(b)	-	-
Surplus (Deficit) after Income Tax		(151,942)	(99,146)
Other Comprehensive Income		-	-
Surplus (Deficit) for Year		(151,942)	(99,146)

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2024

	Note	2024 \$	2023 \$
Current Assets			
Cash Assets	2	660,209	643,813
Receivables	3	5,006	3,586
Inventory	4	1,412	1,139
Total Current Assets		666,627	648,538
Non Current Assets			
Property, Plant and Equipment	5	1,483	970
Total Non Current Assets		1,483	970
Total Assets		668,110	649,508
Current Liabilities			
Payables	6	321,886	178,291
Provisions	7	122,014	95,065
Total Current Liabilities		443,900	273,356
Total Liabilities		443,900	273,356
Net Assets		224,210	376,152
Equity			
Retained Earnings		224,210	376,152
Reserves		-	-
Total Equity		224,210	376,152

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2024

	Retained Surplus \$	Nature Play Reserve \$	Total \$
Balance as at 1 January 2023	475,298	-	475,298
Surplus (Deficit) for the year	<u>(99,146)</u>	<u>-</u>	<u>(99,146)</u>
Balance as at 31 December 2023	376,152	-	376,152
Surplus (Deficit) for the year	<u>(151,942)</u>	<u>-</u>	<u>(151,942)</u>
Balance as at 31 December 2024	<u>224,210</u>	<u>-</u>	<u>224,210</u>

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 \$	2023 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		538,278	470,879
Payments to Suppliers, Employees and Members		(542,256)	(588,451)
Interest Received		21,874	17,210
Net Cash provided by Operating Activities	9	17,896	(100,362)
Cash Flow from Investing Activities			
Payments for Property, Plant and Equipment		(1,500)	-
Net Cash used in Investing Activities		(1,500)	-
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		-	-
Net Increase in Cash Held		16,396	(100,362)
Cash at the Beginning of the Year		643,813	744,175
Cash at the End of the Year	8	660,209	643,813

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Corporation Information

Outdoors Queensland Ltd, a company limited by guarantee, was registered under the Corporations Act 2001 on the 8 December 2020.

NOTE 1: Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Revenue Recognition:

The company has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058).

Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

(a) **Revenue (cont'd)**

Capital Grants:

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

Interest Income:

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) **Income Tax**

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(d) **Leases**

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

(e) **Employee Benefits**

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

(f) **Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) **Impairment of Assets**

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) **Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

(i) *Impairment*

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

(ii) *Plant and Equipment*

As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

(h) Critical Accounting Estimates and Judgements (cont'd)

Key Judgements

(i) Performance Obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

	2024	2023
	\$	\$
NOTE 2: Cash Assets		
Cash on Hand	344	201
Bank Accounts:		
Suncorp Accounts - Outdoors Qld	657,935	641,638
Suncorp Visa Debit	1,930	1,974
	<u>660,209</u>	<u>643,813</u>
NOTE 3: Receivables		
Trade Debtors	3,454	3,586
Other Debtors & Prepayments	1,552	-
	<u>5,006</u>	<u>3,586</u>
NOTE 4: Inventory		
Stock on Hand - At Cost	<u>1,412</u>	<u>1,139</u>
NOTE 5: Property, Plant and Equipment		
Office Equipment - At Cost	4,408	2,908
Less Accumulated Depreciation	(2,925)	(1,938)
	<u>1,483</u>	<u>970</u>
NOTE 6: Payables		
Trade Creditors	3,775	14,732
Other Creditors & Accruals	20,580	25,975
Income in Advance	297,531	137,584
	<u>321,886</u>	<u>178,291</u>

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 7: Provisions	2024	2023
	\$	\$
Employee Entitlements		
Current Liabilities		
Provision for Staff Annual Leave & Toil	73,749	55,090
Provision for Staff Long Service Leave	48,265	39,975

NOTE 8: Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

Cash on Hand	344	201
Suncorp Operating Account - Outdoors Qld	657,935	641,638
Suncorp Visa Debit	1,930	1,974
	<u>660,209</u>	<u>643,813</u>

NOTE 9: Reconciliation of Net Cash provided by Operating Activities to Net Surplus (Deficit)

Operating Surplus/(Deficit)	(151,942)	(99,146)
Non-Cash Items:		
Depreciation	987	969
Changes in assets and liabilities:		
(Increase) Decrease in Receivables	(1,420)	12,514
(Increase) Decrease in Inventory	(273)	308
Increase (Decrease) in Payables	143,595	489
Increase (Decrease) in Sundry Provisions	26,949	(15,496)
Net Cash provided by Operating Activities	<u>17,896</u>	<u>(100,362)</u>

NOTE 10: Subsequent Events

No events have occurred since 31 December 2024 which would have a material effect on these financial statements.

NOTE 11: Contingent Liabilities

There were no contingent liabilities as at 31 December 2024.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

NOTE 12: Economic Dependence

The activities conducted by Outdoors Queensland Ltd in its outdoor industry peak body role are largely dependent on a contract with the Queensland Government valued at \$275,000 (including GST) per year. The current funding arrangement commenced on 1 July 2023 and is secured until 30 June 2025.

To deliver its programs, Outdoors Queensland seeks other funding from membership, grants, sponsorship and fee for service work from various sources, including the Queensland Government.

NOTE 13: Occupancy Commitments

The company has a licence agreement with the Queensland Department of Sport, Racing and Olympic and Paralympic Games in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$7,295.10 (including GST) per calendar year and is due for renewal on 31 December

NOTE 14: Entity Details

The registered office of the company and principal place of business is located at Suite 1/03 Sports House, 150 Caxton Street, Milton.

NOTE 15: Members Guarantee

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 towards meeting any outstanding obligations of the company. At 31 December 2024, the number of members was 151.

OUTDOORS QUEENSLAND LTD

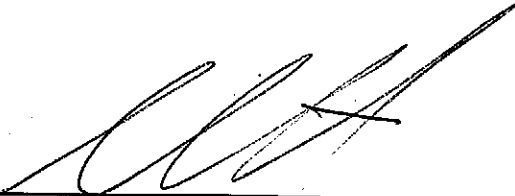
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DIRECTORS' DECLARATION

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 31 December 2024 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Director



Director

Dated: 19/2/2025

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Outdoors Queensland Ltd, which comprises the statement of financial position as at 31 December 2024, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Outdoors Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 December 2024 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

OUTDOORS QUEENSLAND LTD

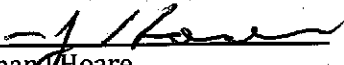
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INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 20/2/2025

2024 AT A GLANCE

Everyone can enjoy health and wellbeing
benefits of Queensland's outdoors

Encourage

Approx 720 posts encouraging people to participate in outdoor activities – reaching over 55k people

Conversation

Coffee & Conversation online sessions in January, February, May, August & November

Outdoor Recreation Forum in Brisbane in March

North Qld MTB Forum in Cairns in May

Outdoor Therapies Mental Health Summit in Brisbane in July

Naturelink social prescribing workshop at Gold Coast in August

Projects

Website
Redevelopment

Good Practice Outdoors
Female Leaders

Build Our Outdoor
Movement


Outdoorsia

Naturelink
Social Prescribing


Connection

@outdoorsqueensland

 5,200 Facebook Followers


 1,350 Instagram Followers

 2,500 eNews Subscribers


 185,00 Website Views


Recognition

Outdoors Queensland Awards

 10 Winners

 34 Finalists

 50+ Nominations

 135+ people attended



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