

**Outdoors**  
QUEENSLAND  
*Live life outdoors*

# ANNUAL REPORT 2025



## CONTENTS

This Annual Report is for the period 1<sup>st</sup> January 2025 to 31<sup>st</sup> December 2025 and is prepared by and for Outdoors Queensland Ltd. For any questions or comments regarding this report or its contents, please contact the Outdoors Queensland Office Manager on [admin@outdoorsqueensland.com.au](mailto:admin@outdoorsqueensland.com.au) or 0417 494 706.

1. About Us – Our organisation, our mission, our values, and our organisational principles.
2. Key Reports – A summation of activities in 2025 by our President, our Executive Officer/Company Secretary, and our Treasurer.
3. Overview of Activities – A listing of key meetings / activities / projects undertaken by Outdoors Queensland in 2025; and
4. Governance – An overview of our organisational structure, Board, staff and membership in 2025.





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Outdoors Queensland respectfully acknowledges the Traditional Custodians of this land, their Elders past, present and emerging, for the important role Aboriginal and Torres Strait Islander peoples continue to play in Queensland and most especially on the land, air and waterways used for outdoor activities.

Aboriginal and Torres Strait Islander peoples have walked this land for generation upon generation and we acknowledge their special and unique place in our nation's historical, cultural and environmental identity.



## ABOUT OUTDOORS QUEENSLAND

Outdoors Queensland is a member-based, not-for-profit company charged with representing the interests of, and to advocate on behalf of, the Queensland outdoor sectors.

Initially established as Queensland Outdoor Recreation Federation Inc. in 1996, a key reason for the organisation was to assist communication between different user groups and levels of government on outdoor recreation-related issues. In December 2020, we transitioned into a company limited by guarantee with a new Constitution, a new Board structure, membership categories and a renewed focus on developing opportunities for all Queenslanders to connect with the

outdoors. Outdoors Queensland affirms the value of outdoor activities and encourages all people to recreate outdoors. To be inclusive, the outdoors sector refers to all those interacting with the outdoor environment to conduct outdoor recreation activities, as well as those utilising nature-based spaces or activity for the purposes of education, tourism, personal or team development, adventure-based therapy, or other related proactive outcomes.

Outdoors Queensland represents the diversity of opinions across the outdoors sectors on any issue, and does not, in most cases, seek to achieve consensus. Outdoors Queensland is recognised as the peak body representing the interests of the outdoors sector in Queensland, and provides opportunities for sector members to share ideas, discuss issues, network, influence policy and promote outdoor recreation.



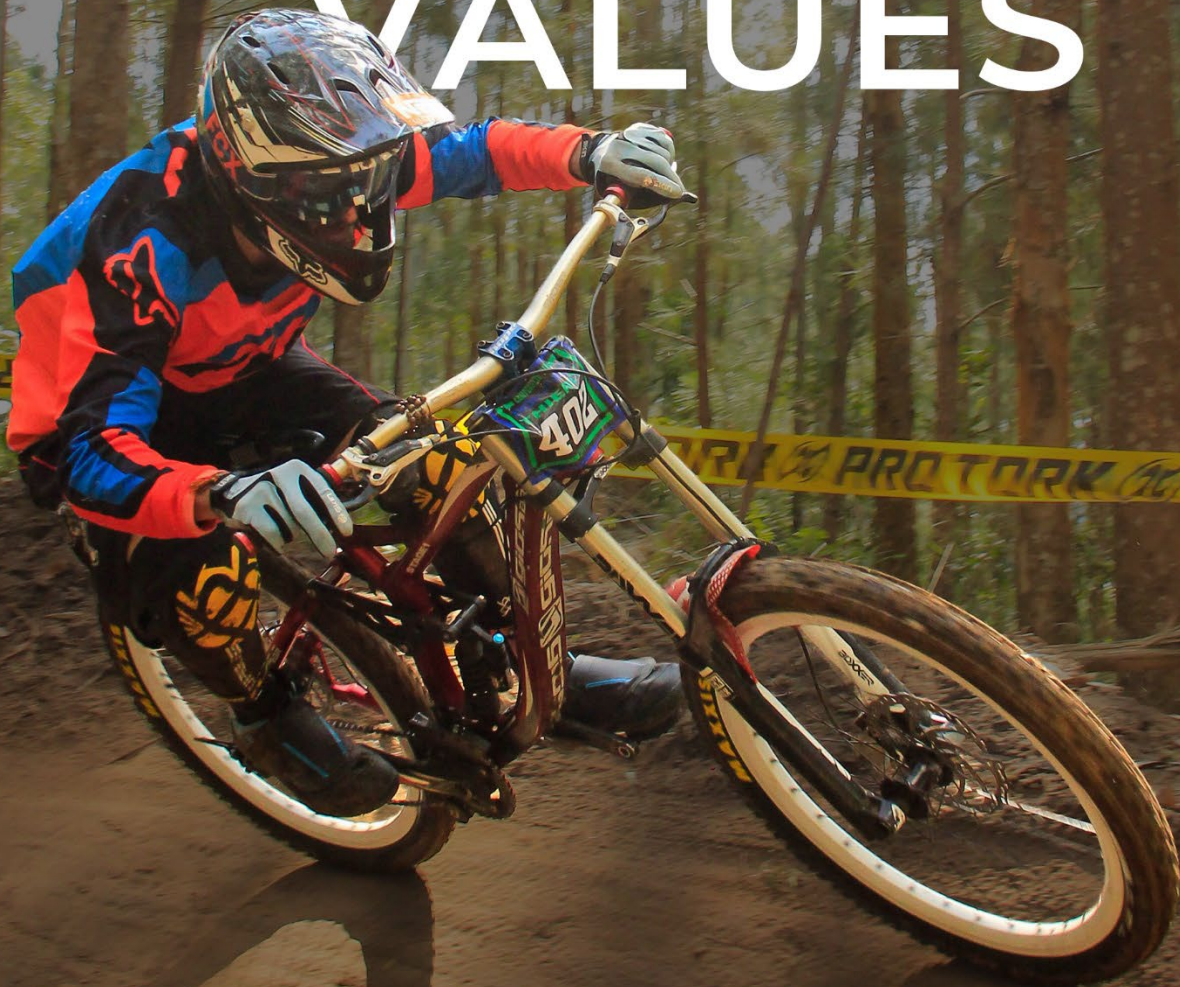
**Queensland  
Government**

## FUNDING ACKNOWLEDGEMENT

The operations of Outdoors Queensland were made possible during 2025 through the support provided by the Queensland Government, Department of Sport, Racing and Olympic and Paralympic Games.



# VISION, MISSION & VALUES





## OUR VISION

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Everyone can enjoy  
health and well-being  
benefits through a thriving  
Queensland outdoor sector



## OUR MISSION

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To empower, support  
and value Queensland's  
outdoor sector.



## OUR VALUES

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Explore - the unknown

Courage - take on daunting challenges

Connect - communities in the outdoors

Trust - credibility and integrity

Unite - empowering outdoor organisations





# OUR ORGANISATIONAL PRINCIPLES



## Equity

Outdoors Queensland encourages all persons to access our services regardless of age, gender, sexuality, race, ethnic origin, political belief, religious belief, disability or disadvantage.



## Empowerment

Outdoors Queensland values environments that are conducive to self-determination and responsibility, while working to improve stakeholders abilities to make informed choices.



## Independence

Outdoors Queensland strives to be an independent, autonomous, not-for-profit organisation working for the Outdoor Industry in Queensland.



## Consultation

Outdoors Queensland will consult fully with its stakeholders in its planning, directions, and service provision.



## Cooperation

Outdoors Queensland will work closely and cooperatively with existing and future agencies within the community.



## Flexibility

Outdoors Queensland will maintain flexibility in its operations and functions, ensuring appropriate responses to the changing needs of the industry.



## Excellence

Outdoors Queensland will strive for excellence in all of its areas of service, to its members, government, and the broader community.



KEY REPORT  
**PRESIDENT**



## KEY REPORT

### PRESIDENT

I would like to formally acknowledge and thank the board for their time, focus and insights to create valuable strategic outcomes for Outdoors Queensland during 2025 – Fiona Coppin, Rebecca Fox, Ray Buchanan, Graham Pringle, Samantha Harris, Peter Gould, and Murray Stewart.

At the 2025 AGM, Rebecca Fox was re-elected to the board, and Samantha Harris joined as a newly elected director. We also recognise Fiona Coppin, whose board term ended at the 2025 AGM – thank you, Fiona, for your significant contributions to Outdoors Queensland in various roles over the years.

It has been a privilege to volunteer alongside people with so much knowledge, individual skills, and passion. I am proud of the achievements of Outdoors Queensland, and I thank my fellow directors for their contributions to those achievements.

Outdoors Queensland plays an important role as the peak body representing the outdoors sector. Outdoors Queensland provides a united voice to ensure everyone has opportunities and access to outdoor activities, while protecting our Indigenous cultures and environment. We encourage more people to *Live Life Outdoors* and create meaningful connections with others and with nature.

At the 2025 AGM, Phil Harrison was unanimously elected as a Life Member of Outdoors Queensland for his significant contributions to outdoor activities. In both volunteer and professional roles, Phil has helped so many people to Live Life Outdoors.

We represent our members and member groups, promote members and outdoor activities, collaborate with government and private sector, and assist in developing capacity of outdoor providers.

During 2025, Outdoors Queensland continued to build momentum, with a focus on planning for our future. A new Outdoors Queensland Strategic Plan was developed and approved, setting our direction for 2026 to 2028. We also introduced a new Micro member category for organisations with fewer than five employees, reflecting the diversity of our sector.

Our focus on collaborations continued, with Outdoors Queensland working alongside some outstanding organisations and alliances including the Outdoor Council of Australia, Active Queenslanders Industry Alliance, Protect Beautiful Queensland Alliance, Queensland Walking Alliance, and many more, strengthening our connections across the state.

The board established the Nature-based Health committee during 2025, tasked with providing advice and recommendations toward establishing a Queensland nature-based health peak body. We also hosted a range of valuable events for our network,



including the 2025 Outdoors Queensland Awards, a Disaster Recovery Forum, the 2025 Mountain Bike Forum in Cairns, and a range of online forums.

We delivered the Good Practice Outdoors Female Leaders, Building Our Outdoor Movement, and Outdoorsia projects, funded by Queensland Government's Active Women and Girls grant, Active Industry Project Fund grant, and ActiveKIT grant respectively.

Outdoors Queensland made submissions to ten public consultation processes during 2025, covering topics from the 100 Day Review of Games Infrastructure, the Queensland Parliamentary Inquiry into Volunteering, tourism, sport strategy, and land use planning. We remain committed to being the voice for the outdoor industry to the Queensland Government, members, business operators, outdoor educators, and activity-focused peak bodies into 2026 and beyond.

Outdoors Queensland has been, and will continue to be, a pillar for the outdoor sector delivering quality outcomes.

We would like to thank Dom, Mark, Dawn, Yvette and Imogene for their outstanding efforts and continued dedication to the outdoor sector, and for positioning Outdoors Queensland so well heading into 2026.

The board acknowledges and is grateful for the support provided by Sport and Recreation and Minister Mander during 2025, and we look forward to continuing to work together on outcomes for Queensland's outdoor sector.

**Andrew Boyle**  
President, 2025





KEY REPORT  
**EXECUTIVE  
OFFICER**  
& COMPANY SECRETARY

# KEY REPORT

EXECUTIVE OFFICER and COMPANY SECRETARY I am very pleased to provide this summary Outdoors Queensland's works during 2025.

Reflecting on 2025, it was a year of change and preparation for change.

Outdoors Queensland has a strong record of assisting Queensland's outdoor operators and outdoor people to understand and adapt to change.

During 2025, a new Outdoors Queensland Strategic Plan was developed and approved, setting our direction for 2026 to 2028.

In recognition of the different sizes of organisations across the Queensland outdoor sector, in 2025, Outdoors Queensland introduced a member category for Micro organisations (those with fewer than 5 employees engaged in outdoor activities and associated support services), alongside Small/Medium (6 to 20 employees) and Large (more than 20 employees). Our website's [membership](#) page provides more information on member categories.

Outdoors Queensland appreciates the funding provided to us by the Queensland Government under the Active Industry Base Fund, which allows us to work on capability improvement of outdoor organisations across the state through developing resources, enhancing processes and systems, and contribute to improved skills and abilities.

During 2025, we worked on our Good Practice Outdoors Female Leaders, Building Our Outdoor Movement, and Outdoorsia projects, which were funded by Queensland Government's Active Women and Girls grant, Active Industry Project Fund grant, and ActiveKIT grant respectively. There is more information about each of these projects in this annual report.

We hosted a range of different events for our network, as follows:

- Disaster Recovery Forum (post ex-Tropical Cyclone Alfred) - Brisbane
- 2025 Mountain Bike Forum with Blue Sky Trails and FNQROC – Cairns
- Sport Strategy Forum – online
- Business Continuity Forum with Bounce Readiness – online
- 2025 Outdoors Queensland Awards - Brisbane

The 2025 Outdoors Queensland Awards was again a highlight of the year for Outdoors Queensland. We brought together passionate people from across the state for a wonderful night recognising achievements of finalists and winners from across Queensland's outdoor sector. Tim Franklin was an enthralling guest speaker, who entertained and challenged us in equal measures.

During 2025, the Outdoors Queensland board established the Nature-based Health committee. This committee has been tasked with providing the board with advice, recommendations and assistance in the establishment of a Queensland nature-based health peak body organisation.



We attended various events throughout the year, including the Gondwana Rainforests World Heritage workshop at Warwick, the 2025 Outdoor Health Australia Forum at Lennox Head, and the AQIA active workforce expo at Logan.

We represented Queensland's outdoor sector in making [submissions](#) to the following public consultation processes during 2025:

1. 100 Day Review of Games Infrastructure and Planning
2. Queensland Parliamentary Inquiry into Volunteering
3. Destination 2045: Queensland's tourism Future
4. Queensland Government Sports Strategy 2025
5. Queensland Parliamentary Inquiry into E-Mobility Safety and Use
6. Gold Coast 'Our Waterways Future'
7. Queensland Future Timber Plan 2050
8. A Fresh Start for Private Protected Areas
9. Far North Queensland Regional Plan Review
10. Outdoor Recreation and Leadership Qualification Review

We make these submissions to ensure that the needs and views of the outdoor sector are considered in decision-making processes that affect our members, our stakeholders and our communities.

Our focus on collaborations continued in 2025, which saw us working with some amazing organisations and alliances, including:

- Outdoor Council of Australia
- Active Queenslanders Industry Alliance
- Protect Beautiful Queensland Alliance
- Queensland Tourism Council Associations Council
- SEQ Catchments and Healthy Land & Water
- Queensland Walking Alliance
- Sport Strategy Industry Group
- Wide Bay Burnett Sport & Recreation reference group
- Redland City Council Active Travel Reference Group
- City of Gold Coast Our Natural City Partnership Advisory Group

Throughout the year, Outdoors Queensland engaged with government departments and officials, particularly Minister Mander and his team at Sport and Recreation (within the Department of Sport, Racing and Olympic and Paralympic Games), who all put a great deal of work into development of the new Queensland strategy for sport and recreation.

We also worked with various other government departments/agencies, including Queensland Parks & Wildlife Service, Tourism, and Health and Wellbeing Queensland.

On a personal note, in September 2025, I ticked over ten years in the role of Executive Officer of this wonderful organisation. Thanks to all who have assisted me along the way in my work. There have been challenges during those ten years, and we have worked together to achieve good outcomes. No doubt, the next ten years will see significant change for the organisation and Queensland's outdoor sector.



## Our Team

Mark Squires, Imogene Whittle, Dawn Carnell, Yvette Davies and I continued working for the organisation in our roles throughout 2025.

The Outdoors Queensland board continued to provide oversight and strategic direction to our organisation. Thanks to all directors for their work during 2025.

During the 2025 AGM, Bec Fox (representing Bec Fox Unleash Your Power) was re-elected, and Samantha Harris (representing Australian Climbing Association (Queensland)) was elected to the Outdoors Queensland board.

Peter Gould and Ray Buchanan continued as elected directors, and Murray Stewart, Graham Pringle and Andrew Boyle continued as appointed directors.

Fiona Coppin's board term ended at the 2025 AGM. Thanks to Fiona for significant contributions to the organisation in various roles.

At the board meeting following the AGM, the board appointed Andrew Boyle as President, Bec Fox and Ray Buchanan as Vice Presidents, and Murray Stewart as Treasurer. I continued in the role of Company Secretary, alongside my duties as Executive Officer.

Thanks to everyone who contributed to Outdoors Queensland during 2025. Your involvement is appreciated. I encourage everyone in our network to engage in the work of Outdoors Queensland.

Live Life Outdoors,

**Dom Courtney**

Executive Officer/Company Secretary, 2025





KEY REPORT  
**TREASURER**



# KEY REPORT

## TREASURER

I am pleased to provide the financial results of Outdoors Queensland Ltd for the year ended 31 December 2025.

While 2025 remained a challenging financial year for the organisation, the results show an improvement in operating performance compared with the previous year. Outdoors Queensland finished the year with total equity of \$148,679, maintaining a sound financial base from which to continue supporting the outdoor recreation sector in Queensland.

Key points from the 2025 financial results include:

- An overall financial deficit of \$75,531, an improvement on the \$151,942 deficit recorded in 2024.
- Revenue growth in project income, which increased to \$71,964 compared with \$16,439 in 2024, while government grant funding remained stable at approximately \$250,000.
- Staffing costs reduced to \$408,081, down from \$426,541 in 2024, reflecting efforts to manage operating expenditure.
- The organisation continues to hold strong cash reserves of \$408,363 at year end, providing stability while steps are taken to improve the organisation's long-term financial sustainability.

While the operating result improved compared with the previous year, the revenue generation initiatives implemented during the period have not delivered the outcomes that were anticipated. As a result, the Board has commenced a structural review of staffing levels to ensure operating costs are aligned with current and projected revenue. This work is aimed at placing the organisation on a more sustainable financial footing while maintaining the core services delivered to the outdoor recreation sector.

Outdoors Queensland remains appreciative of the ongoing support provided by the Queensland Government, particularly through the Department of Sport, Racing and Olympic and Paralympic Games. This support continues to play an important role in enabling Outdoors Queensland to assist the development and servicing of the outdoor recreation sector across Queensland.

I would also like to thank the Outdoors Queensland staff and my fellow Board members for their continued commitment and contributions throughout the year.

While the organisation recorded a deficit in 2025, the improved result and strong balance sheet provide a stable platform as the Board continues to focus on restoring financial sustainability and ensuring Outdoors Queensland can continue to deliver valued services to the sector.

I recommend that the financial statements and Auditor's Report be accepted as an accurate reflection of Outdoors Queensland Ltd.'s financial position as at 31 December 2025.

**Murray Stewart**

Treasurer, 2025

(See **Appendix 2** for financial reports)



A background photograph showing two people riding horses through a field of tall grass at sunset. The scene is bathed in a warm, golden light, with the sun low on the horizon, creating a silhouette effect on the riders and horses. The sky transitions from a pale blue to a deep orange near the horizon.

COMPANY  
**HIGHLIGHTS**

## OVERVIEW OF ACTIVITIES

Throughout 2025, Outdoors Queensland was involved in many activities in support of the outdoors, outdoor activities and the broader outdoor recreation sector. These activities included:

- Member liaison
- Representation on behalf of the sector to all levels of government
- Submissions to government on a range of issues and opportunities
- Promotion of consultation opportunities relevant to our sector
- Outdoor activity promotion
- Attendance at community and government events
- Presentations at various events

We hosted (or co-hosted) the following forums, programs and workshops:

- Annual General Meeting – Brisbane and online
- Outdoor Recreation Forum - disaster recovery post ex-Tropical Cyclone Alfred – Brisbane and online
- 2025 Mountain Bike Forum with Blue Sky Trails and FNQROC – Cairns
- 2025 Outdoors Queensland Awards - Brisbane
- Sport Strategy Forum – online
- Business Continuity Forum with Bounce Readiness – online

### Other Services

- Letters of support for members
- Sale of books/publications relevant to the outdoors through our online shop
- Publication of the monthly eNewsletters and regular eBulletins
- Social media communications, including monitoring and maintenance
- Ongoing development and updating of the Outdoors Queensland website
- Consultation services, including administrative support in preparation for the 2026 National Outdoor Education Conference
- Media interviews and comment



# HIGHLIGHTS

## OUTDOORS QUEENSLAND AWARDS

The 2025 Outdoors Queensland Award winners were announced at the annual Outdoors Queensland Awards Dinner held at Rydges South Bank, Brisbane on Friday October 31, 2025.



One of the highlights of the evening was a presentation from guest speaker Tim Franklin.

An ordinary guy, with an extraordinary goal: To run around the world! The decision to change your life will never be the easy choice to make. It will take sacrifice, courage, commitment and all the other cliches, but Tim's story told us is that change is possible.

Seventy-four (74) nominations were received across the following nine (9) Outdoors Queensland Awards categories:

- The Award for Individual Achievement
- The Emerging Achiever Award
- The Outdoor Recreation Award
- The Outdoor Education Award
- The Outdoor Play Award
- The Adventure Therapy Award
- The Adventure Tourism Award
- The AQIA Workforce Development Award
- The Government Achievement Award

Our judging panel displayed wisdom and acumen in deciding the finalists and winners of these awards. We thank the judges for their commitment to this process.

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### Queensland Government Individual Achievement Award

This award is for individuals who have demonstrated professionalism, high achievement in a particular field and exemplary role modelling.

**Finalists:** Russell Boswell, Mark "Mango" Mangles, Cherelle Stager

**Winner:** Allana Bold

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### K2 Base Camp Emerging Achiever Award

This award recognises the efforts and achievements of an individual new to the outdoor sector; a student, a young person, or anyone making a change into the sector.

**Finalists:** Sian Anstis, Antonia Loizos, Seth Graham, Brigid O'Brien

**Winner:** Orielle Michaelis-Thorpe

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### **Equipped Outdoors Outdoor Education Award**

This award is for school, early childhood, out of school care, camp or outdoor education providers that deliver outdoor education programs in outdoor adventurous settings, and significantly influence a participant's physical ability, mental health and ability to thrive

**Finalists:** Total Adventures, Barambah Environmental Education Centre,  
Scout Association of Australia Queensland Branch

**Winner:** Emu Gully Adventure Education Group

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### **AQIA Workforce Development Award**

This award is open to any organisation that supports workforce development by taking on trainee employees/volunteers, provides in-house training or supports workers to undertake external training.

**Finalist:** Walkabout Training, Guides Queensland

**Winner:** University of the Sunshine Coast

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### **Queensland Government Outdoor Recreation Award**

This award is for an outdoor recreation peak body, club, provider, event or product that stands out from all others; has raised awareness about the benefits of outdoor recreation and being outdoors; has increased participation in outdoor recreation; and has made a significant impact on the outdoor recreation sector.

**Finalists:** Rick Petersen, Hike Club Social, QLD Camping Bears

**Winner:** 26th Australian Scout Jamboree

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### **Protect Beautiful Queensland Outdoor Therapies Award**

The recipient of this award is an individual, organisation or program that has significantly improved the health and wellbeing of Queenslanders through the use of nature and/or adventure by delivering innovative programs, interventions, training, advocacy and/or research.

**Finalists:** Walkabout Training, Sunrise Peak Psychology and Adventure Therapy,  
My Summit ABTS

**Winner:** Jump Up For Kids

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### **Queensland Government Adventure Tourism Award**

This award is for a tourism operator, event or product that delivers outdoor activity adventure products for either local or inbound participants.

**Finalists:** By Earth and Ocean, Hike Club Social, Trevena Glen Farm

**Winners:** Girls Trek, Arcadia Women Adventures

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### Queensland Government Outdoor Play Award

This award is for organisations (e.g. play groups, nature play providers, community groups, councils) that have increased opportunities for Queensland children to spend time in unstructured play outdoors and in nature.

**Finalists:** The Outsiders Play Advocates, Tallitha Taylor

**Winner:** FNQ Nature Quest

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### Outdoors Queensland Government Achievement Award

The Government Achievement Award recognises the achievements of local or state government department, agency, person or program and/or agency that has produced positive outcomes for the outdoor sector.

**Finalists:** Active Women and Girls Program – Sport & Recreation,  
Mt Coot-tha Adaptive MTB Trail Project – Brisbane City Council,  
Destination 2045 – Dept of Environment, Tourism, Science and Innovation,  
Boodjamulla National Park Restoration – Dept of Environment, Tourism,  
Science and Innovation & Waanyi Native Title Aboriginal Corporation

**Winner:** Finch Hatton MTB Trails – Mackay Regional Council

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### Life Member: Phil Harrison

A highlight of the evening was the presentation of an Outdoors Queensland Life Member certificate to our newest Life Member, Phil Harrison for distinguished service to the wider outdoors community in Queensland.



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Outdoors Queensland thanks and acknowledges the ongoing support of the Outdoors Queensland Awards from our sponsors.



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### OUTDOORSIA PROJECT

We successfully applied for Queensland government funding under the ActiveKIT Fund for the Outdoorsia project.

Outdoorsia is intended to be a beginner-friendly online platform, providing a safe place (without judgement) for people to find hints, tips, and suggestions they can trust on how to be more outdoorsy.

We will take the idea of the Outdoorsia platform to proof-of-concept stage by October 2026.

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## **BOOM 'BUILD OUR OUTDOOR MOVEMENT PROGRAM'**

With funding provided through the Queensland Government's Active Industry Project Fund, the BOOM initiative kicked off with a paddling activity in Noosa, followed closely by programs in Livingstone, Ipswich, Logan and the Atherton Tablelands.

Working closely with councils and community groups, participants were selected who were not currently very active and who would like the opportunity to try something new. Local activity providers ran a series of three beginner level activities in each location. The program will be completed in 2026 with discussions underway in Logan, Townsville and Douglas.

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## **GOOD PRACTICE OUTDOORS - FEMALE LEADERS PROGRAM**

The Queensland Government provided \$25,000 in funding through the Active Women and Girls Grant to support the development and delivery of the Good Practice Outdoors – Female Leaders Program.

The program aimed to assist organisations in implementing the Australian Adventure Activity Standards (AAAS) and Good Practice Guides by making the review and compliance process more accessible and user-friendly.

Delivered between August 2024 and June 2025, the program supported 70 participants who successfully completed the training and were provided with access to a Self-Assessment Tool to assist with ongoing compliance.

During the project, a complementary initiative was also developed: an AI Compliance Checker designed to compare organisations' activity documentation against AAAS requirements. The tool generated 63 activity compliance reports during the project period and received positive feedback from participating organisations.

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## GOVERNANCE

### ORGANISATION STRUCTURE

Outdoors Queensland Ltd is a company limited by guarantee.

### BOARD MEMBERS

During 2025, the Outdoors Queensland Directors were (meetings attended in brackets):

- Andrew Boyle, President (Eligible to attend 6, Attended 3)
- Fiona Coppin, Vice President 1 January to 19 March 2025 (Eligible to attend 1, Attended 1)
- Ray Buchanan Vice President 19 March to 31 December 2025 (Eligible to attend 6, Attended 6)
- Rebecca Fox, Vice President 19 March to 31 December 2025 (Eligible to attend 6, Attended 5)
- Murray Stewart, Treasurer (Eligible to attend 6, Attended 5)
- Peter Gould, Director (Eligible to attend 6, Attended 5)
- Graham Pringle, Director (Eligible to attend 6, Attended 6)
- Samantha Harris, Director 19 March to 31 December 2025 (Eligible to attend 5, Attended 5)

### STAFF

Staff members as of 31 December 2025 were:

- Dom Courtney, Executive Officer / Company Secretary
- Mark Squires, Operations Manager
- Dawn Carnell, Office Manager
- Yvette Davies, Marketing & Communications Manager
- Imogene Whittle, Project Officer



## MEMBERSHIP

In 2025, there were three principal categories of membership of the organisation:

**Ordinary Membership** is open to organisations, councils, collectives, or associations that represent a significant portion (or a selective component) of the industry in Queensland.

- **Associate Membership** is open to individuals, interest groups, associations, companies, or registered businesses that do not represent a significant proportion of the industry in Queensland, but who are involved and / or interested in the outdoor recreation industry.
- **Life Membership** is conferred upon individuals who have rendered distinguished service to the Federation and / or to the wider outdoor recreation community in Queensland. A resolution must be passed by a majority of voting members at a General Meeting to bestow Life Membership.

In practical terms these three categories are presented to members as Individual (including Students and Concessions) and Organisation (Micro, Small/Medium and Medium/Large)

Members of Outdoors Queensland include:

- State activity associations (e.g. Paddle Queensland, Bushwalking Queensland),
- State not-for-profit community organisations (e.g. Girl Guides Queensland, Scouts Queensland),
- State interest groups / professional associations (e.g. Outdoor Educators' Association of Queensland),
- Local governments,
- Commercial operators of education and outdoor programs,
- Educational establishments (schools, TAFEs, universities),
- Sport and recreation centres,
- Outdoor education centres,
- Nature-based tourism operators,
- Outdoor health providers,
- Club-based outdoor activity providers,
- Not-for-profit community organisations,
- Individuals, concession holders and students, and
- Organisations that provide support services relevant to the outdoors.

(See **Appendix 1** for the list of 2025 financial members)



# APPENDIX 1

MEMBERSHIP as of 31 December 2025

## ORDINARY (Affiliate) (23)

- Active Queenslanders Industry Alliance
- AusCycling
- Australian Climbing Association (QLD)
- Australian Slacklining Association
- Australian Trail Horse Riders Association (ATHRA)
- Bicycle Queensland
- Bushwalking Queensland
- Children's Ministry Adventist Outdoors
- Girl Guides Queensland
- Motorcycling Queensland
- Orienteering Queensland
- Outdoor Educators' Association of Queensland (OEAQ)
- Paddle Queensland
- PCYC Queensland
- Queensland Conservation Council
- Queensland Endurance Riders Assoc
- Queensland Rogaine Association
- Scouts Queensland (Assoc of Australia)
- The Boys' Brigade Queensland
- The Duke of Edinburgh's Award
- Trail Running Association of Queensland
- Triathlon Queensland
- YMCA Brisbane

## ASSOCIATE (Life Members) (6)

- Brian Kross
- Dave Batt
- Donna Little
- Ian Heath
- Kathy Kingsford
- Phil Harrison

## ASSOCIATE (Individual) (25)

- Ajit Alister
- Andrew Picone
- Barry Pryce
- Bianca Sebben
- David Chitty
- Donna Thompson
- Fiona Coppin
- Garry Goodey
- Indigo Willing
- James O'Connor
- Kristen Bannister
- Kyla Whitfield
- Margaret Hoyland
- Michael Togher
- Murray Stewart
- Orielle Michaelis-Thorpe
- Prasanna Peram
- Robert Campbell
- Robyn Elkington
- Shawn Brack
- Stuart Baker
- Tania Withington
- Trevor Standfast
- Tricia Stewart
- Vinathe Sharma-Brymer

## ASSOCIATE (Organisation) (89)

- 2 Bent Rods
- Adventure Alternatives
- Alexandra Park Conference Centre
- All About Paddling
- Anglican Church Grammar School
- Apex Camps



## ASSOCIATE (Organisation) continued

- Australian Global Institute (Aust Inst Sport and Rec)
- Australian Ropes Course Builders
- Bec Fox - Unleash your Power
- Birdwings Forest School
- Blue Sky Trails (TouchPoint One)
- Boyne Island ECC
- Brisbane Boys' College
- Brisbane Girls Grammar School
- Brisbane Grammar School
- Bundaberg Regional Council
- Caldera Dynamic
- Camp Cooby
- Camp Somerset
- Capricorn Caves
- Category 5 Emergency Care
- City of Gold Coast
- Co-Efficient Pty Ltd
- Element Photo & Video
- Emu Gully Adventure Education Group
- Equipped Outdoors
- FNQ Nature Quest
- G J Insurance Consulting Pty Ltd
- Gecko Outdoor Sports
- Go Ride a Wave
- Googa Outdoor Education Centre
- Green Umbrella
- Guardian Medical Pty Ltd
- Heart Foundation Walking
- Higher Ground Australia
- Hike Club Social
- Hillbrook Anglican School
- Horizon Guides / Far Outdoors
- HYPAR WILD
- Ipswich City Council
- Ironbark Outdoor Education Centre / St Peter's
- Jimna Base Camp
- Jump Up For Kids
- K2 Base Camp
- Kalianah Outdoors
- Kinchant Outdoor Education Centre
- King's College Boat Club
- Klepper Training Academy
- Kokoda Youth Foundation
- Mike Halliburton Associates
- Moorooka State School
- Moreton Bay Regional Council
- Mt Barney Lodge Country Retreat
- Mt Binga Outdoor Education Centre
- Mungalli Falls Outdoor Education Centre
- Numinbah Valley Environmental Education Centre
- OpentraX Adventure Therapy Programs
- Otium Planning Group
- Outer Limits Adventure
- Paramount Adventure Centre
- PGL Travel Group Pty Ltd (Kindilan)
- Phase Zero Consulting Services
- PicTrax
- Pinnacle Sports
- Project Nature-Ed
- QCCC Mapleton
- Queensland Recreation Centres
- Queensland Tourism Industry Council
- Queensland Walks
- RATS Cycling Club (Brisbane South Mountain Bike Club)
- Riverlife Adventure Centre
- Samford Valley Steiner School
- Savannah Guides Limited
- Seaforth Pines Outdoor Education & Conference Centre
- Stanley River Environmental Education Centre



## ASSOCIATE (Organisation) continued

- Sunrise Peak Psychology and Adventure Therapy Pty Ltd
- Sunshine Coast Council
- Tablelands Outdoor Recreation Association
- TAFE Queensland East Coast
- Tait's Wongabel Stables
- Tallebudgera OEEC
- The Outdoor Education Consultants
- Total Adventures
- Trinity Anglican School
- Urban Climb
- Vertec Adventure
- Walloon State School - Outdoor Education
- Wild and Wise Tribe
- Youth Flourish Outdoors



## 2025 MEMBERSHIP CHANGES

### New Members (19)

- Andrew Picone
- Barry Pryce
- Guardiant Medical Pty Ltd
- Hike Club Social
- Jump Up For Kids
- Kalianah Outdoors
- Kokoda Youth Foundation
- Kyla Whitfield
- Margaret Hoyland (Mind Body Adventure)
- Numinbah Valley Environmental Education Centre
- Orielle Michaelis-Thorpe
- Phase Zero Consulting Services
- Phil Harrison
- Prasanna Peram
- Seaforth Pines Outdoor Education and Conference Centre
- Shawn Brack
- Sunrise Peak Psychology and Adventure Therapy Pty Ltd
- Tania Withington
- Walloon State School - Outdoor Education

### Resignations / Removals (28)

- Andy Knapper
- Biked
- Bill O'Chee
- Camp Duckadang
- Cape York Motorcycles Adventures
- Christine White
- CYC Adventures
- David Eke
- David Maskell
- Gold Coast Mountain Bike Club
- Gold Coast Performance Centre
- Hover Creative Studio
- In 2 Adventure
- Kymberley Walker
- Lynda Aldridge
- Mal Schneider
- Mathew Gane
- Miles District Fishing & Recreation Club
- Naturally Kids Allied Health
- NB Youth Mental Health First Aid
- Rhys Bosley
- Skye Fleming
- Tatiana Reuillier
- The Northern Outlook (Cairns)
- Toowoomba Regional Council
- Tri-ActiV8
- Tribes Adventure Group
- Your Insurance Broker



# APPENDIX 2

## OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

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## **OUTDOORS QUEENSLAND LTD**

ABN: 22 941 079 524

### **DIRECTORS' REPORT**

Your directors present this report on the company for the financial year ended 31 December 2025.

#### **Directors**

The names of each person who has been a director during the year and to the date of this are:

- Andrew Boyle
- Ray Buchanan
- Fiona Coppin (1 January to 19 March 2025)
- Rebecca Fox
- Peter Gould
- Samantha Harris (19 March to 31 December 2025)
- Graham Pringle
- Murray Stewart

Directors have been in office for the financial year to the date of this report unless otherwise stated.

#### **Principal Activities/Objects**

The principal activity of the company during the financial year was to advocate on behalf of stakeholders in the outdoor sector, represent members, promote members and outdoor activities, and educate the community.

#### **Review of Operations**

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The deficit of the company for the financial year ended 31 December 2025 amounted to \$75,531 (31 December 2024 \$151,942 deficit).

#### **Short term and long-term objectives:**

Objects stated in the Constitution:

- To act as the Peak Industry Body for the outdoor recreation community and industry in Queensland and to liaise with other relevant national and state bodies with similar objects.
- To represent the views and needs of outdoor recreation participants, clubs, associations, education and training organisations, businesses, land managers and other relevant stakeholders, to the community, other industries and all levels of government.
- To advocate for developing policies, strategies and actions on key issues affecting outdoor recreation and which support and encourage outdoor recreation participation and raise awareness of the value and benefits of outdoor recreation for the community and the participant's health and well-being.
- To influence and encourage ecologically sustainable resource and land management practices and encourage the development of a diverse range of ecologically sustainable outdoor recreation opportunities to satisfy the range of outdoor recreation participant needs.

- To recognise, educate and promote best practices in standards across all outdoor recreation activities so that safe and quality experiences are the hallmark of outdoor recreation opportunities in Queensland.
- To facilitate communication on any relevant issues and topics between Members, outdoor recreation stakeholders, the wider community, external interest groups and all levels of government.
- To promote the Company and its role as the Peak Industry Body for outdoor recreation in Queensland.
- To promote outdoor activities in Queensland - the role of outdoor activities in providing opportunities for enhanced lifestyle and participant health and wellbeing, what it is, how it is done safely, where it is done, why it is done and its value as an industry to the Queensland economy.
- To recognise and celebrate outstanding achievements that support and encourage outdoor recreation in Queensland
- To deliver member services that are appropriate, relevant, timely, equitable and of a high standard.

**Strategies:**

To achieve its stated objectives, the Entity has adopted the following strategies:

- The Entity strives to attract and retain quality staff and volunteers who are committed to the Entity's objectives.
- The Entity strives to attract and retain as members a wide range of individuals and organisations that engage in outdoor activities.
- The Entity engages across the Queensland outdoor sector and across the Australian outdoor sector.
- The Entity engages in advocacy aimed at securing and protecting appropriate places for people to participate in appropriate activities.
- The Entity develops strong working relationships with a range of stakeholders –
  - The entity involves its stakeholders in various ways, ranging from participation and consultation regarding matters of shared interest through to joint delivery of programs and projects relating to outdoor activities.
- The Entity works with individuals and organisations to build workforce capacity and enhance organisational capacity across the Queensland outdoor sector.
- The Entity works to broaden the awareness of outdoor activities and the multiple benefits of those activities for our communities.
- The Entity works with research partners to enhance the understanding of the outdoor sector and enhance understanding of the benefits of outdoor activities.

## Information on Directors

The qualifications, experiences and special responsibilities of the current directors are:

### Andrew Boyle

Special Responsibilities            President

Qualifications                    Bachelor Applied Science  
Graduate Diploma Outdoor Education

Experience                         Director of Outdoors Queensland Ltd from December 2020  
Queensland Outdoor Recreation Federation Inc  
Management Committee member 2001-2020  
Director of Coefficient Pty Ltd since 1995

### Rebecca (Bec) Fox

Special Responsibilities           Vice President

Qualifications                    Bachelor of Arts (Outdoor Education)  
Graduate Diploma Outdoor Education  
Graduate Diploma in Education  
Masters in Outdoor Education  
Diploma in Business

Experience                         Director of Outdoors Queensland Ltd from March 2022  
Corporate leadership coach, team-building specialist and outdoor  
recreation consultant at Bec Fox Unleash Your Power  
World Expedition leader  
Registered teacher  
Former member / president of management committee of Queensland  
Outdoor Recreation Federation Inc (9 years)  
Former director / president of Australian Camps Association (9 years)  
Former board member of Outdoor Council of Australia  
Former board member of Bendigo Community Bank (3 years)

### Ray Buchanan

Special Responsibilities           Vice President

Qualifications                    Level 3 Motorcycling Australia Official  
Race licence holder (Confederation of Australian Motor Sport  
and Motorcycling Australia)

Experience                         Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor  
Recreation Federation Inc since 2018  
Owner & director of Australian Dirt Bike Sales Pty Ltd since  
1994  
Established, built and managed Qld Moto Park since  
2011  
Various committee and industry reference group memberships  
and engagements for the advocacy of Off-Road Motorcycling  
in Queensland

**Fiona Coppin**

## Special Responsibilities

Vice President (1 January to 19 March 2025)

## Qualifications

SportAUS – Directors Course  
Reconciliation Action Plan – training modules  
Understanding Equity – Diversity Council of Australia  
Unconscious Bias – Diversity Council of Australia  
Understanding Language – Diversity Council of Australia  
Infection Control Training – Covid 19 – April 2021  
Working with Special Needs Populations in 2021 – April 2021 - Fitness Education online  
Women’s Health – April 2021 – Fitness Education Online  
Facilitator / Assessor / Presenter – AIS

## Experience

Director of Outdoors Queensland Ltd from March 2022  
Owner / Director, Engage Sports International  
Former Executive officer, Paddle Queensland  
Former Diversity and Inclusion Manager, Bowls Australia Australian Sports Commission  
International Women’s Day Leader Award – Outstanding Achievement in Sporting Industry  
Cultural and business change specialist

**Murray Stewart**

## Special Responsibilities

Treasurer

## Qualifications

Bachelor of Business/Hotel Management  
Masters of Business Administration  
CPA Australia Associate Member

## Experience

Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor Recreation Federation Inc from 2007 to 2013, and from September 2015 to December 2020.  
Current Board member of Active Queenslanders Industry Alliance  
Executive Officer of Queensland Outdoor Recreation Federation Inc. from 2013 to 2015.  
Previously Chair and Secretary of Outdoor Council of Australia Inc.  
Previously Executive Committee Member of Outdoor Educators Association of Queensland  
Previously Chair of the Queensland Trails Alliance  
President of Vikings Rowing Club  
President of Gold Coast Community Rowing  
Secretary of Outback Rowing Australia

**Peter Gould ESM**

Special Responsibilities

Director

Qualifications

Bachelor of Nursing  
Graduate Diploma of Occupational Health & Safety  
Master of Health Science - Occupational Health and Safety  
Graduate Certificate of Disaster & Emergency Management  
Graduate Certificate in Psychology  
Diploma of Outdoor Leadership  
Certificate IV in Outdoor Leadership

Experience

Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor Recreation Federation Inc March-December 2020  
Previously Board Member of Queensland Yachting  
Previous State and National President of the Corsair Sailing Association  
Various Voluntary Management Roles  
Assistant Chief Commissioner – Specialist Activities Scouts Qld  
Assistant National Commissioner – Adult Training & Development Scouts Australia

**Samantha Harris**

Special Responsibilities

Director (19 March to 31 December 2025)

Qualifications

Masters of Law (Construction),  
Bachelor of Applied Science (Construction Management)

Experience

Director of Outdoors Queensland Ltd from March 2025  
Treasurer – Australian Climbing Association of Queensland Inc  
Former Treasurer Sydney BMX Club  
Australian Army Reserves 2005-2011

**Graham Pringle**

Special Responsibilities

Director

Qualifications

PhD (Adventure Therapy), Griffith University, 2024  
MA (Outdoor Education), Griffith University, 2000  
Dip Social Science (Psychology), University of New England, 2009  
BA (Humanities), Griffith University, 1990  
Dip Ed (Secondary), QUT, 1995  
Dip Child, Youth & Family Interventions, TAFE QLD 2024  
Assoc Dip Personnel Admin, RMC, 1991  
Cert IV Adventure Based Youth Work, TAFE NSW, 2008  
Cert IV Training and Assessment, Plenty Training, 2022  
Cert IV Small Business Management, ANTA, 2003

Experience

Director The EMU Files, The School of Outdoor Therapeutic Practice, Youth Flourish Outdoors, the International Society for the Study of Trauma and Dissociation  
Charles Sturt University, Casual Academic 2023-24  
Founder and Program Director, Youth Flourish Outdoors 2015-23

Queensland manager for national Bush Adventure Therapy organisation 2010-14  
 Operations/General Manager of Inter-action Experiential Learning 2005-10  
 Army Officer – Infantry 1990-1999  
 Scout leader for approximately 20 years in total  
 Foster carer for approx. 12 years

**Meetings of Directors**

Name of Directors	No. of meetings eligible to attend	No. of meetings attended	Percentage of meetings attended
Andrew Boyle	6	3	50%
Peter Gould	6	5	83%
Murray Stewart	6	5	83%
Ray Buchanan	6	6	100%
Fiona Coppin	1	1	100%
Rebecca Fox	6	5	83%
Graham Pringle	6	6	100%
Samantha Harris	5	5	100%

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 each towards meeting any outstanding obligations of the entity.

As of 31 December 2025, the total amount that members of the company are collectively liable to contribute if the company is wound up is \$710 (2024 \$755).

The auditor’s independence declaration for the year ended 31 December 2025 has been received and can be found on page 7 of the financial statements.

Signed in accordance with a resolution of the board of directors:

**Signature:** Rebecca Fox 27/02/2026  
Rebecca Fox (Feb 27, 2026 11:46:18 GMT+10)  
 Director **Email:** bec@becfox.com.au

**Signature:** Murray Stewart 27/02/2026  
Murray Stewart (Feb 27, 2026 14:00:03 GMT+10)  
 Director **Email:** murraystewartmobile@gmail.com

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF: OUTDOORS QUEENSLAND LTD

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I declare that, to the best of my knowledge and belief, during the year ended 31 December 2025 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

SBB Partners

  
Norman Hoare  
Regd. Company Auditor #89490

Date: 27/2/2026

22 Mowbray Terrace  
East Brisbane QLD 4169

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2025

	Note	2025 \$	2024 \$
<b>REVENUE</b>			
Membership		33,985	35,750
Grants - Government		250,059	249,998
Events		43,841	51,635
Project Income		71,964	16,439
Interest Received		24,750	21,875
Other Income		19,114	2,504
<b>EXPENSES</b>			
Staffing		(408,081)	(426,541)
Events & Projects		(42,749)	(40,732)
Office, Occupancy and Administration		(51,362)	(46,735)
Marketing & Communication		(10,939)	(10,984)
Depreciation and Amortisation		(2,746)	(987)
Other Expenses		(3,367)	(4,164)
<b>Surplus (Deficit) before Income Tax</b>		<b>(75,531)</b>	<b>(151,942)</b>
Income Tax Expense	1(b)	-	-
<b>Surplus (Deficit) after Income Tax</b>		<b>(75,531)</b>	<b>(151,942)</b>
Other Comprehensive Income		-	-
<b>Surplus (Deficit) for Year</b>		<b>(75,531)</b>	<b>(151,942)</b>

The accompanying notes form part of these financial statements

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2025

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	Note	2025 \$	2024 \$
<b>Current Assets</b>			
Cash Assets	2	408,363	660,209
Receivables	3	5,057	5,006
Inventory	4	1,357	1,412
<b>Total Current Assets</b>		<b>414,777</b>	<b>666,627</b>
<b>Non Current Assets</b>			
Property, Plant and Equipment	5	988	1,483
<b>Total Non Current Assets</b>		<b>988</b>	<b>1,483</b>
<b>Total Assets</b>		<b>415,765</b>	<b>668,110</b>
<b>Current Liabilities</b>			
Payables	6	149,975	321,886
Provisions	7	117,111	122,014
<b>Total Current Liabilities</b>		<b>267,086</b>	<b>443,900</b>
<b>Total Liabilities</b>		<b>267,086</b>	<b>443,900</b>
<b>Net Assets</b>		<b>148,679</b>	<b>224,210</b>
<b>Equity</b>			
Retained Earnings		148,679	224,210
Reserves		-	-
<b>Total Equity</b>		<b>148,679</b>	<b>224,210</b>

The accompanying notes form part of these financial statements

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2025

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	Retained Surplus \$	Nature Play Reserve \$	Total \$
Balance as at 1 January 2024	376,152	-	376,152
Surplus (Deficit) for the year	<u>(151,942)</u>	<u>-</u>	<u>(151,942)</u>
Balance as at 31 December 2024	224,210	-	224,210
Surplus (Deficit) for the year	<u>(75,531)</u>	<u>-</u>	<u>(75,531)</u>
<b>Balance as at 31 December 2025</b>	<b><u><u>148,679</u></u></b>	<b><u><u>-</u></u></b>	<b><u><u>148,679</u></u></b>

The accompanying notes form part of these financial statements

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2025

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	Note	2025 \$	2024 \$
<b>Cash Flow from Operating Activities</b>			
Receipts from Government, Customers and Members		240,055	538,278
Payments to Suppliers, Employees and Members		(514,400)	(542,256)
Interest Received		24,750	21,874
<b>Net Cash provided by Operating Activities</b>	9	<b>(249,595)</b>	<b>17,896</b>
<b>Cash Flow from Investing Activities</b>			
Payments for Property, Plant and Equipment		(2,251)	(1,500)
<b>Net Cash used in Investing Activities</b>		<b>(2,251)</b>	<b>(1,500)</b>
<b>Cash Flow from Financing Activities</b>			
Repayment of Borrowings		-	-
<b>Net Cash used in Financing Activities</b>		<b>-</b>	<b>-</b>
<b>Net Increase in Cash Held</b>		<b>(251,846)</b>	<b>16,396</b>
Cash at the Beginning of the Year		660,209	643,813
<b>Cash at the End of the Year</b>	8	<b>408,363</b>	<b>660,209</b>

The accompanying notes form part of these financial statements

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

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### Corporation Information

Outdoors Queensland Ltd, a company limited by guarantee, was registered under the Corporations Act 2001 on the 8 December 2020.

### NOTE 1: Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

### Accounting Policies

(a) **Revenue**

**Revenue Recognition:**

The company has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058).

**Operating Grants and Sponsorship:**

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

(a) **Revenue (cont'd)**  
**Capital Grants:**

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

**Interest Income:**

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) **Income Tax**

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

**Plant and Equipment**

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

**Depreciation**

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(d) **Leases**

**The company as lessee**

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

(e) **Employee Benefits**

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

(f) **Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) **Impairment of Assets**

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) **Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

**Key Estimates**

(i) *Impairment*

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

(ii) *Plant and Equipment*

As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

(h) **Critical Accounting Estimates and Judgements (cont'd)**

**Key Judgements**

(i) *Performance Obligations under AASB 15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

<b>NOTE 2: Cash Assets</b>	<b>2025</b>	<b>2024</b>
	\$	\$
Cash on Hand	0	344
Bank Accounts:		
Suncorp Accounts - Outdoors Qld	406,768	657,935
Suncorp Visa Debit	1,595	1,930
	<u><u>408,363</u></u>	<u><u>660,209</u></u>

**NOTE 3: Receivables**

	2025	2024
	\$	\$
Trade Debtors	5,057	3,454
Other Debtors & Prepayments	-	1,552
	<u>5,057</u>	<u>5,006</u>

**NOTE 4: Inventory**

Stock on Hand - At Cost	<u>1,357</u>	<u>1,412</u>
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**NOTE 5: Property, Plant and Equipment**

Office Equipment - At Cost	4,408	4,408
Less Accumulated Depreciation	(3,420)	(2,925)
	<u>988</u>	<u>1,483</u>

**NOTE 6: Payables**

Trade Creditors	3,419	3,775
Other Creditors & Accruals	26,261	20,580
Income in Advance	120,295	297,531
	<u>149,975</u>	<u>321,886</u>

**NOTE 7: Provisions****Employee Entitlements****Current Liabilities**

Provision for Staff Annual Leave & Toil	66,231	73,749
Provision for Staff Long Service Leave	50,880	48,265

**NOTE 8: Reconciliation of Cash**

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

Cash on Hand	0	344
Suncorp Operating Account - Outdoors Qld	406,768	657,935
Suncorp Visa Debit	1,595	1,930
	<u>408,363</u>	<u>660,209</u>

<b>NOTE 9: Reconciliation of Net Cash provided by Operating Activities to Net Surplus (Deficit)</b>	<b>2025</b>	<b>2024</b>
	<b>\$</b>	<b>\$</b>
Operating Surplus/(Deficit)	(75,531)	(151,942)
Non-Cash Items:		
Depreciation	2,746	987
Changes in assets and liabilities:		
(Increase) Decrease in Receivables	(51)	(1,420)
(Increase) Decrease in Inventory	55	(273)
Increase (Decrease) in Payables	(171,911)	143,595
Increase (Decrease) in Sundry Provisions	(4,903)	26,949
<b>Net Cash provided by Operating Activities</b>	<b><u>(249,595)</u></b>	<b><u>17,896</u></b>

#### **NOTE 10: Subsequent Events**

No events have occurred since 31 December 2025 which would have a material effect on these financial statements.

#### **NOTE 11: Contingent Liabilities**

There were no contingent liabilities as at 31 December 2025.

#### **NOTE 12: Economic Dependence**

The activities conducted by Outdoors Queensland Ltd in its outdoor industry peak body role are largely dependent on a contract with the Queensland Government valued at \$275,000 (including GST) per year. The previous funding arrangement initially ran from 1 July 2023 until 30 June 2025, however that arrangement was extended by agreement through until 31 January 2026, and

To deliver its programs, Outdoors Queensland seeks other funding from membership, grants, sponsorship and fee for service work from various sources, including the Queensland Government.

#### **NOTE 13: Occupancy Commitments**

The company has a licence agreement with the Queensland Department of Sport, Racing and Olympic and Paralympic Games in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$7,543.10 (including GST) per calendar year and is due for renewal on 31 December 2026.

#### **NOTE 14: Entity Details**

The registered office of the company and principal place of business is located at Suite 1/03 Sports House, 150 Caxton Street, Milton.

#### **NOTE 15: Members Guarantee**

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 towards meeting any outstanding obligations of the company. At 31 December 2025, the number of members was 142.

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' DECLARATION

---

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 31 December 2025 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Andrew Boyle (Mar 6, 2026 10:44:50 GMT+8)

Name:  
Director                      Andrew Boyle

06/03/2026



Murray Stewart (Mar 6, 2026 12:40:14 GMT+10)

Name:  
Director                      Murray Stewart

Dated:                              06/03/2026

**OUTDOORS QUEENSLAND LTD****ABN 22 941 079 524****INDEPENDENT AUDITOR'S REPORT****Report on the Audit of the Financial Report*****Opinion***

We have audited the financial report of Outdoors Queensland Ltd, which comprises the statement of financial position as at 31 December 2025, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the company is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 December 2025 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards AASB 1060 General Purpose Financial Statements - Simplified Disclosure Requirements and the Corporations Regulations 2001.

***Basis for Opinion***

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Responsibilities of the Directors for the Financial Report***

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

### ***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



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Norman J Hoare  
Registered Company Auditor # 89490

Dated: 6/3/2026

# 2025 AT A GLANCE

**Vision:** Everyone can enjoy health and well-being benefits through a thriving Queensland outdoor sector.

**Mission:** To empower, support and value Queensland's outdoor sector.

## Encourage

Approx 720 social media posts relating to the outdoor sector, viewed over 300,000 times.

## Projects

Good Practice Outdoors  
Female Leaders

Building Our Outdoor  
Movement

Outdoorsia

Protect Beautiful QLD

Nature-based Health  
Committee

Naturelink  
Social Prescribing

## Conversation

Disaster Recovery Forum in  
Brisbane in March


Qld MTB Forum in Cairns in May

Sport Strategy Online Forum in June


Business Continuity Online  
Forum in November


## Connection

@outdoorsqueensland

 5,341 Facebook Followers


 1,480 Instagram Followers


 2,500 eNews Subscribers  
12 x Monthly eNews Bulletins


 120,000 Website Views


## Recognition

Outdoors Queensland Awards

 10 Winners

 37 Finalists

 74 Nominations

 135+ people  
attended



**Queensland**  
Government

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[www.outdoorsqueensland.com.au](http://www.outdoorsqueensland.com.au)